



Republic of Mauritius

ANNUAL REPORT

On Performance For Financial Year 2019-2020

MINISTRY OF DEFENCE AND RODRIGUES

01 July to 07 November 2019

PRIME MINISTER'S OFFICE

RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY DIVISION

08 November 2019 to 30 June 2020



ABOUT THIS REPORT

This Annual Report on Performance of the Rodrigues, Outer Islands and Territorial Integrity Division of the Prime Minister's Office covers the Financial Year 2019-2020.

Reporting on performance contributes to strengthening governance, transparency and accountability in the Public Service.

SCOPE

The Report has been structured as per the guidelines issued by the Ministry of Finance, Economic Planning and Development and provides information on this Office in line with the spirit of performance-based budgeting.

It highlights the vision and mission of the Division, its responsibilities, staffing, major achievements and challenges during the year, financial performance and the way forward.



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PART I: ABOUT THE OFFICE



MESSAGE from the Permanent Secretary

I am pleased to present the Annual Performance Report for the year 2019-2020.

This Report is exceptional as it covers a period where we had two distinct Ministries and Ministers.

The first period between 01 July to 07 November 2019 was headed by the Right Honourable Sir Anerood Jugnauth GCSK, KCMG, QC as Minister Mentor, Minister of Defence and Rodrigues. I will be ever grateful to have had the opportunity to serve under the able leadership of the Right Honourable Sir Anerood Jugnauth GCSK, KCMG, QC. After the General Elections held on 07 November 2019, the Ministry of Rodrigues, Outer Islands and Territorial Integrity was established as a Division of the Prime Minister's Office as from 08 November 2019.

As Accounting Officer, I am thankful to all my staff and am satisfied with the work undertaken in achieving our key objectives even with the lockdown from March to May 2020. The quality of output has always been on the high end with respect to the customers.

With the lockdown came a very challenging time to keep the Ministry running to maintain business continuity. Luckily the Ministry had already embarked on a transformation plan where the strategy was to replace desktop computers with laptops. That was a means to allow officers to carry home their work load which was ever increasing, especially with the various departments which had been added to the new Division. This one measure enabled the officers to work from home and maintain backlog at a bare minimum. The Division was quick to introduce all the necessary precautionary Covid-19 measures once the lockdown was over. I am very satisfied with the team spirit that prevails at the Office.

The Officers are constantly motivated through management and other dedicated meetings to be on a continuous mode of learning, training and innovation. Officers are trained to work smart instead of work hard, and as such they are provided with the necessary tools as far as possible. Officers are also asked to build their network as it is said that one's net worth is equal to one's network. As such networking and use of latest technology are key qualities at the Office.

Respecting the views of junior officers is another key element which has been developed. The work environment of each and every officer is looked after and upgraded in accordance with the report of the Safety and Health Officer.

The Role of the Human Resources Division has been expanded to outside the office as it is felt that an officer who spends half of his/her life at the office should be given certain considerations even when the officer is out of office. Hence social management is being developed as an outgrowth of office management, without any cost to Government. Covid-19 has shown that life does not stop at Office from 09 00 hrs to 16 00 hrs, there is only one life which is spent part in office and part at home. During the lockdown it was common to receive and issue mails late at night, without any grudge from officers. In fact communication between officers had become a must to do thing. Communication has been enlarged through whatsapp and other applications between officers. Whatsapp is an official platform in the Civil Service, now same platform is used to share work related messages, not of a Confidential nature. Similarly, at the office this IT platform is being used extensively to build and strengthen the network for easy flow of information and rapid evolution of works.

With these words I wish to extend my congratulations to my staff for their usual support provided to the Office to meet its intended Goal.

**"WORK from HOME
and STAY SAFE."**

Mr Medha Gunpath
Permanent Secretary

OUR VISION

A secure, peaceful and integrated Republic of Mauritius with maritime zones and territorial integrity.

OUR MISSION

To provide efficient, effective and quality services for the safety and well-being of all the citizens of the Republic of Mauritius through:

- the enhancement of national security and territorial integrity
- an evidence-based criminal justice system
- the management and rehabilitation of offenders
- the administration of maritime zones
- the sustainable development of the Outer Islands

CORE VALUES

- **INTEGRITY**

We are guided by the highest standards of professional ethics.

- **QUALITY**

We are strongly committed to providing the highest quality services to our customers.

- **TIMELINESS**

We are responsive and strive to meet set targets.

- **TEAMWORK**

Teamwork is inherent in our culture.

- **TRANSPARENCY**

We are transparent in our activities with a view to enhancing discipline, responsibility and accountability.

- **CONFIDENTIALITY**

We treat all personal information and documents in strict confidentiality.

- **EQUITY**

We are honest, friendly and courteous and guided by the principle of fairness and social justice.

- **TRUST**

We are strongly committed in building trust within our organisation and among our stakeholders.

KEY LEGISLATIONS

The following key legislations provide the legal framework for the activities of the Rodrigues, Outer Islands and Territorial Integrity Division:

- Rodrigues Regional Assembly Act
- Reform Institutions Act
- Transfer of Prisoners Act
- Maritime Zones Act
- Outer Islands Development Corporation Act
- DNA Identification Act
- Chagossian Welfare Fund Act
- Child Protection Act
- Community Service Order Act
- Dangerous Drugs Act
- Probation of Offenders Act

ROLES AND FUNCTIONS

of the Rodrigues, Outer Islands and Territorial Integrity Division

- Adopt a zero-tolerance policy in the relentless fight against drug trafficking.
- Rehabilitate offenders for their re-integration in society.
- Effective resolution of criminal cases through scientific evidence using state-of-the-art technology.
- Support the Rodrigues Regional Assembly to consolidate and accelerate the socio-economic development of Rodrigues.
- Establish the institutional and legal framework for the early exploration and the sustainable exploitation of the natural resources in the maritime zones of the Republic of Mauritius, as well as in the Mauritius/Seychelles Extended Continental Shelf in the Mascarene Plateau Region.
- Ensure territorial integrity through regional, international and institutional cooperation and collaboration.
- Facilitate the socio-economic development of the Outer Islands.

OVERVIEW

of Organisations/Fund/Account under the aegis of the Division

- **Rodrigues Regional Assembly**

The Rodrigues Regional Assembly was set up under the Rodrigues Regional Assembly Act and is empowered to make regulations pertaining to issues for which it has jurisdiction. The exercise of its functions is regarded as being conducted on behalf of the Republic of Mauritius.

It is the responsibility of the Rodrigues Regional Assembly to formulate and/or implement policies in respect of areas falling under its purview.

The Commissioner responsible for finance, prepares and presents to the Regional Assembly annual draft budgetary estimates for the coming financial year. Once approved, these are considered by the Cabinet of Ministers before being incorporated in the National Appropriation Bill. The budgetary provision for the Rodrigues Regional Assembly features as a one-line all-comprehensive item in the National Budget.

The functions of the Regional Assembly are carried out by the Executive Council which comprises the Chief Commissioner, the Deputy Chief Commissioner and five Commissioners. The Commissioners have the responsibility of exercising general direction and control over the Departments falling under the purview of their respective Commission in line with the set policy.

As the Supervising Officer, the Island Chief Executive is vested with the responsibility for the efficient administration of all the functions of the Executive Council and the staff of the Rodrigues Regional Assembly operates under his administrative control.

- **Outer Islands Development Corporation
(as from November 2019)**

The Outer Islands Development Corporation, established under the Outer Islands Development Corporation Act, is responsible for the management and development of the Outer Islands namely Agalega and St Brandon.

The administration of the affairs of the Corporation is vested in the Outer Islands Development Board which consists of:

- a) a Chairperson
- b) a representative of the Prime Minister's Office
- c) a representative of the Ministry responsible for the subject of finance
- d) a representative of the Ministry responsible for the subject of fisheries
- e) a representative of the Ministry responsible for the subject of Outer Islands
- f) a representative of the Ministry responsible for the subject of public infrastructure
- g) the Director of the Meteorological Services or his representative
- h) the Director of Civil Aviation or his representative
- i) a person with experience in fishing activities
- j) a person with experience of work conditions on the Outer Islands
- k) a person with experience of the Outer Islands

The General Manager is responsible for the execution of the policy of the Board and for the control and management of the day-to-day business of the Corporation.

The management and operations of the Outer Islands Development Corporation are carried out at two different locations; namely in Mauritius where the Head Office is situated and in Agalega where mostly all the operational activities take place.

Since 1983 and during the past years, the Outer Islands Development Corporation has taken appropriate measures to promote the socio-economic development of Agalega. The Outer Islands Development Corporation provides decent accommodation, water, electricity and services such as health, education and travelling facilities to the employees and the residents of Agalega, including the personnel of Ministries/Departments on tour of service. The Outer Islands Development Corporation also ensures a timely and adequate delivery of food supplies and other provisions to the inhabitants.

- **Department for Continental Shelf, Maritime Zones Administration and Exploration**

The mission of the Department for Continental Shelf, Maritime Zones Administration & Exploration (CSMZAE) is primarily to ensure the effective management of maritime zones and to delineate and establish maritime zones in accordance with the Maritime Zones Act and international laws and conventions.

The CSMZAE is also responsible for the formulation of policies in ocean affairs and for the establishment of legal and regulatory frameworks governing the sustainable management of the non-living resources in the maritime zones of Mauritius including hydrocarbon and mineral exploration and development.

The role of CSMZAE will be instrumental in the transformation of our economic development with the opening of a new ocean frontier.

The main objectives of the Department are, inter alia, to:

- ensure orderly, safe, rational management of non-living ocean resources including the seabed area and the underlying sub-soil;
- ascertain sovereign rights for the purpose of exploring and exploiting our non-living ocean resources;
- carry out the delimitation of our maritime boundary as provided for, under international conventions;
- develop regulatory and operational framework to enable exploration and exploitation activities in our maritime zones and oversee upstream activities of any Petroleum sector;
- rationalise and harmonise all ocean-resources related matters; and
- regulate Marine Scientific Research;
- contribute to energy security and maritime safety; and
- prepare the submissions for Extended Continental Shelf and a Marine Spatial Plan for the Republic of Mauritius.

• **Forensic Science Laboratory**

Set up in the 1950s, the Forensic Science Laboratory is the sole provider of forensic and advisory services to law enforcement agencies in Mauritius and is fast becoming an increasingly prominent forensic service provider in the region.

The Forensic Science Laboratory is accredited by the Mauritius Accreditation Service (MAURITAS) and meets all requirements of ISO/IEC 17025:2005, thus demonstrating technical competence and operation of a laboratory Quality Management System (QMS). Experts from the Forensic Science Laboratory depone in all courts of law.

The Forensic Science Laboratory provides forensic examination and analysis in the following areas:

- Crime Scene Investigation
- Evidence Recovery and examination of biological materials
- DNA profiling
- Paternity Dispute
- Drugs and Toxicological analysis
- Ballistics/Physical Examination
- Fire and explosion investigation
- Document examination
- Accident investigation

• **Mauritius Prison Service**

The Mauritius Prison Service (MPS) envisions a safer Mauritius through best correctional practices. It is mandated to serve society by keeping detainees in safe, humane custody and help their reintegration into society.

The main objectives of the MPS consist in monitoring all statutory to intramural sentences, providing a safe and healthy environment for the detainees that is conducive to their rehabilitation , spiritual enhancement and vocational training. The Department also aims to facilitate and safeguard ways and means for the detainees' contact with outside world.

The MPS consists of 11 penal institutions including the two Correctional Youth Centres and has a population of about 2600 detainees.

The Commissioner of Prisons is responsible for the administration of these institutions as well as control and supervision of detainees. He is assisted by officers of the Prison Officer cadre, Hospital personnel, Welfare Officer cadre, General Service Staff, manual workers and other officers seconded from Ministries.

• Probation and Aftercare Service

The Probation and Aftercare Service, as a social agency, is headed by the Commissioner. It provides timely and quality services to Courts, the Office of the Director of Public Prosecutions, the Attorney General's Office and to other agencies such as the National Adoption Council, the Commission on the Prerogative of Mercy, the International Social Service amongst others through its 10 District Probation Offices. Its main objectives are to: -

- assist Courts in the sentencing of offenders;
- rehabilitate offenders in community;
- reduce crimes and enhance public protection;
- assist families in conflict and safeguard the welfare of children; and
- educate people on social problems through preventive work.

These objectives are achieved by: -

- conducting social enquiries pertaining to civil and criminal matters referred by the courts and other institutions;
- supervising and rehabilitating offenders in the community through Probation Orders and Community Service Orders;
- providing residential treatment to minors placed on probation or committed by Court;
- providing counselling service to families and children involved in situations of conflict;
- providing throughcare service to inmates of the Rehabilitation Youth Centre and Probation Institutions;
- delivering preventive talks in schools, colleges and social welfare/ community centres; and
- dispensing Pro-Social Skills Training Programmes for probationers in the three Attendance Centres.

The Probation and Aftercare Service is also responsible for the supervision and management of the two Probation Institutions for young offenders. These institutions accommodate minors in conflict with the law. However, they are subjected to a softer regime than that imposed on inmates of the Rehabilitation Youth Centre and they are allowed to continue their studies in the normal stream. Each institution is managed by a Committee appointed by the Minister and receives an annual grant from Government to cover all expenses.

• Rehabilitation Youth Centre

The Rehabilitation Youth Centre (RYC) established under the Reform Institutions Act, has as main objective the rehabilitation of juvenile offenders, convicted of offences punishable by imprisonment as specified in regulations made under the Reform Institutions Act. The rehabilitation of inmates is well oriented through education, vocational training, sports activities and life skills programme as well as continuous follow-up by psychologist for a well-balanced life.

The objectives are achieved by:

- the implementation of two therapeutic units to cater for inmates in a conducive and child friendly environment. Remodelling of accommodation with more recreation activities;
- the empowerment of residents through vocational training to enter the labour market;
- the enrolment of boys inmates for vocational training at St Gabriel Centre de Formation and for girls inmates with Women Centre;
- the training of staff in the element of therapeutic community programme;
- creating innovative learning environment;
- improving family therapy to empower them with parental skills; and
- the participation of inmates in the National Exams Form 3.

The RYC comprises separate sections for boys and girls offenders accommodated in two buildings on the same premise at Barkly, Beau Bassin. Various academic, vocational, sports and artistic activities are carried out under the rehabilitation programmes, within and outside the RYC premises, for the welfare of the inmates.

The RYC is headed by a Superintendent, who has the overall responsibility for the management and day-to-day administration of both Centres. Supervision of the institution is vested in the Commissioner of Prisons.

- **National Drug Secretariat**

The National Drug Control Master Plan 2019-2023 provides for a governance structure for its implementation and this includes the establishment of a National Drug Secretariat (NDS) which was set up on 08 March 2019.

The NDS acts as an apex body to plan, coordinate, oversee, monitor and evaluate all drug control related policies, programmes and interventions to achieve greater coherence, results and impact.

The NDS is working on the implementation of the 4 pillars of the National Drug Control Master Plan which are:

- (i) Coordination mechanism, legislation, implementation framework, Monitoring and Evaluation and Strategic Information;
- (ii) Drug Supply Reduction;
- (iii) Drug Demand Reduction, namely drug use prevention, drug use disorders treatment, rehabilitation and social reintegration; and
- (iv) Harm Reduction.

The NDS also provides advice on the strategic vision and overall policy direction on all drug control related matters, ensures the coordination, monitoring and evaluation of programmes involving a large spectrum of key actors at national, regional and international levels. It also advocates and mobilizes the resources needed to achieve the goals and objectives set.

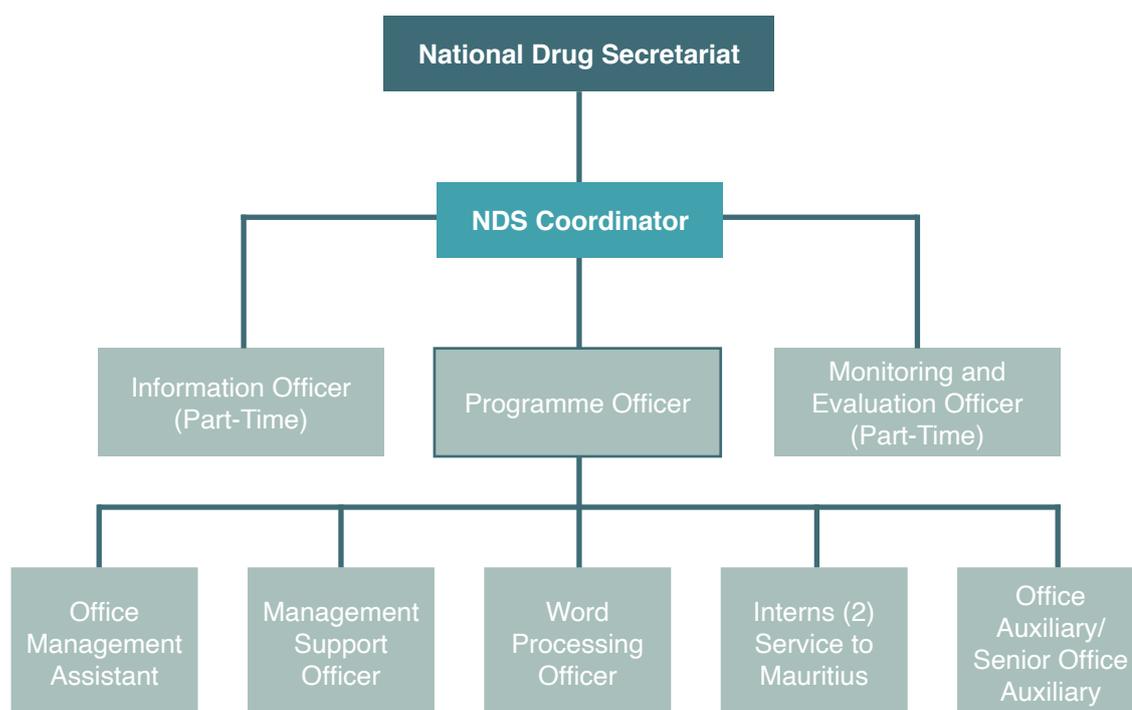
The main objectives of the NDS are to:

- i. ensure the overall coordination of all drug control activities in Mauritius for greater collaboration and synergy among partners, with a view to achieving greater results and impact;
- ii. advise the Government on the adoption of evidence-based drug policies, strategies and programmes;
- iii. engage in advocacy to raise evidence-based public or population-specific awareness on the harmful consequences of drug use;
- iv. promote collaboration between law enforcement agencies and financial regulatory bodies in order to share intelligence and achieve greater efficiencies in combatting drug trafficking and financial crimes;

- v. promote regional and international cooperation to decrease drug trafficking in the region with bodies such as the United Nations Office on Drugs and Crime, the Commission on Narcotic Drugs, the Southern Africa Development Community and the Indian Ocean Commission;
- vi. ensure that demand reduction activities, namely the prevention of drug use, the treatment of drug use disorders and the rehabilitation of people who used drugs including those in prisons, are evidence-based and carried out in line with international standards and best practices;
- vii. ensure that harm reduction activities aiming at reducing blood-borne infections and improving the quality of life of people who use drugs, and people who are in prisons are evidence-based and carried out in line with international standards and best practices; and
- viii. develop the Implementation Framework and Monitoring Mechanism of the National Drug Control Master Plan and manage the National Drug Observatory in collaboration with Government, NGOs and other stakeholders.

The structure of the NDS is provided below:

Structure of the National Drug Secretariat



- **Chagossian Welfare Fund**

The Chagossian Welfare Fund Act provides for the establishment of a Chagossian Welfare Fund which has as main objective the enhancement of the social and economic welfare of members of the Chagossian Community in the Republic of Mauritius.

The Fund aims, inter alia, in:

- advancing and promoting the welfare of the members of Chagossian Community and their descendants in Mauritius;
- developing programmes and projects for the total integration of the members of Chagossian Community and their descendants into the Republic of Mauritius; and
- maintaining and managing the Chagossian Community Centres in Mauritius together with other community facilities vested in it for the benefit of members of the Chagossian Community and their descendants.

Since its inception, the Chagossian Welfare Fund has been administered by a Board which manages the affairs and assets of the Fund.

The Chagossian Welfare Fund Board comprises the following:

- A Chairperson appointed by the Prime Minister;
- A Representative of the Prime Minister's Office;
- A Representative of the Ministry responsible for the subject of finance;
- A Representative of the Ministry responsible for the subject of family welfare;
- A Representative of the Ministry responsible for the subject of social security;
- A Representative of the Ministry responsible for the subject of education;
- A Representative of the Ministry responsible for the subject of health;
- A Representative of the Ministry responsible for the subject of youth; and
- 7 Representatives of the Chagossian community, 2 of whom shall be children of members of the Chagossian community.

The Chagossian members are nominated following a formal election conducted by the Electoral Commissioner's Office. All members hold office for a period of two years.

The Chagossian Welfare Fund Board operates a Head Office at Baie du Tombeau and two Community Centres as follows:

- Marie Charlesia Alexis Chagossian Community Centre at Baie du Tombeau
- Marie Lisette Talate Chagossian Community Centre at Pointe-Aux-Sables

The operation of these is funded by the Government of Mauritius through the Rodrigues, Outer Islands and Territorial Integrity Division of the Prime Minister's Office.

Through the Fund, Government ensures the social development and integration of the Chagossian Community and their descendants within the Republic of Mauritius. These are achieved by organising the following activities:

- Residential Camp for Senior Citizens
- Prayer in memory of deceased Chagossian
- Graduation Ceremony in respect of young graduates
- Distribution of Provisions (edible items) to Senior Citizens
- Scholarship to eligible students
- Visit to Chagossians in Homes every 3 months to provide them with fruits and clothes
- Funeral grants of Rs10,000 to families of deceased Chagossians
- Providing transport facilities to Chagossians to attend appointment at Hospitals
- Assistance for repairs of houses for needy Chagossians
- Wreath Laying Ceremony every year on 3rd November at Quay C, Mauritius Ports Authority
- Celebration of Birthday for Doyen(elders) of the Chagossian Community
- Gifts to Chagossian residents in Home on the occasion of Christmas and New Year
- Gifts to children on the occasion of Christmas

Facilities are also extended to Chagossians living in Agalega.

- **Rodrigues Subsidy Account**

The Rodrigues Subsidy Account is established under the Finance and Audit (Rodrigues Subsidy Account) Regulations 2018 which came into effect on 01 July 2018.

Objects of Rodrigues Subsidy Account

The objects of the Rodrigues Subsidy Account are to subsidise:

- (a) all the costs involved in transporting, storing and distributing petroleum products (Mogas, Gas Oil, Dual Purpose Kerosene for domestic use and Liquefied Petroleum Gas of 5, 6, 12 kgs) ration rice and flour supplied by the State Trading Corporation, so that the retail prices in Rodrigues are kept at par with their respective retail prices prevailing in Mauritius; and
- (b) such costs for the supply of bagged cement to Rodrigues as may be decided by the Government.

Committee

The Account is administered and managed by a Committee consisting of: -

- (a) the Accounting Officer responsible for Rodrigues or his representative, who shall be the Chairperson;
- (b) a representative of the Ministry responsible for the subject of Rodrigues;
- (c) a representative of the Ministry responsible for the subject of finance;
- (d) a representative of the Ministry responsible for the subject of commerce; and
- (e) a representative for the Ministry responsible for the subject of shipping.

Sources of Funding

The Rodrigues Subsidy Account is financed by proceeds from the levies incorporated in the price structure of Petroleum Products and Liquefied Petroleum Gas which are credited in the Rodrigues Subsidy Account created for that purpose, by the Accountant General.

GENDER STATEMENT

In view of the adoption of the National Gender Policy Framework put in place by the Government in 2008, the services of a consultant were retained for the preparation of a Gender Strategy for the Ministry covering all departments falling under its aegis.

The amount of Rs 200,000 provided under the Vote Item 22900 sub-item 955 for Gender Mainstreaming was allocated to implement a Gender Cell at the Mauritius Prison Service. Mrs. Lichuma, International Consultant for the formulation for the Gender Policy for the Mauritian Prisons Service, was assigned to implement the project thereat.

On 08 June 2020, the Mauritius Prison Service had informed that due to the COVID-19 pandemic, the implementation of the Gender Cell including the capacity building and Action Plan at the Mauritius Prisons Service could not be completed.

AUDIT COMMITTEE

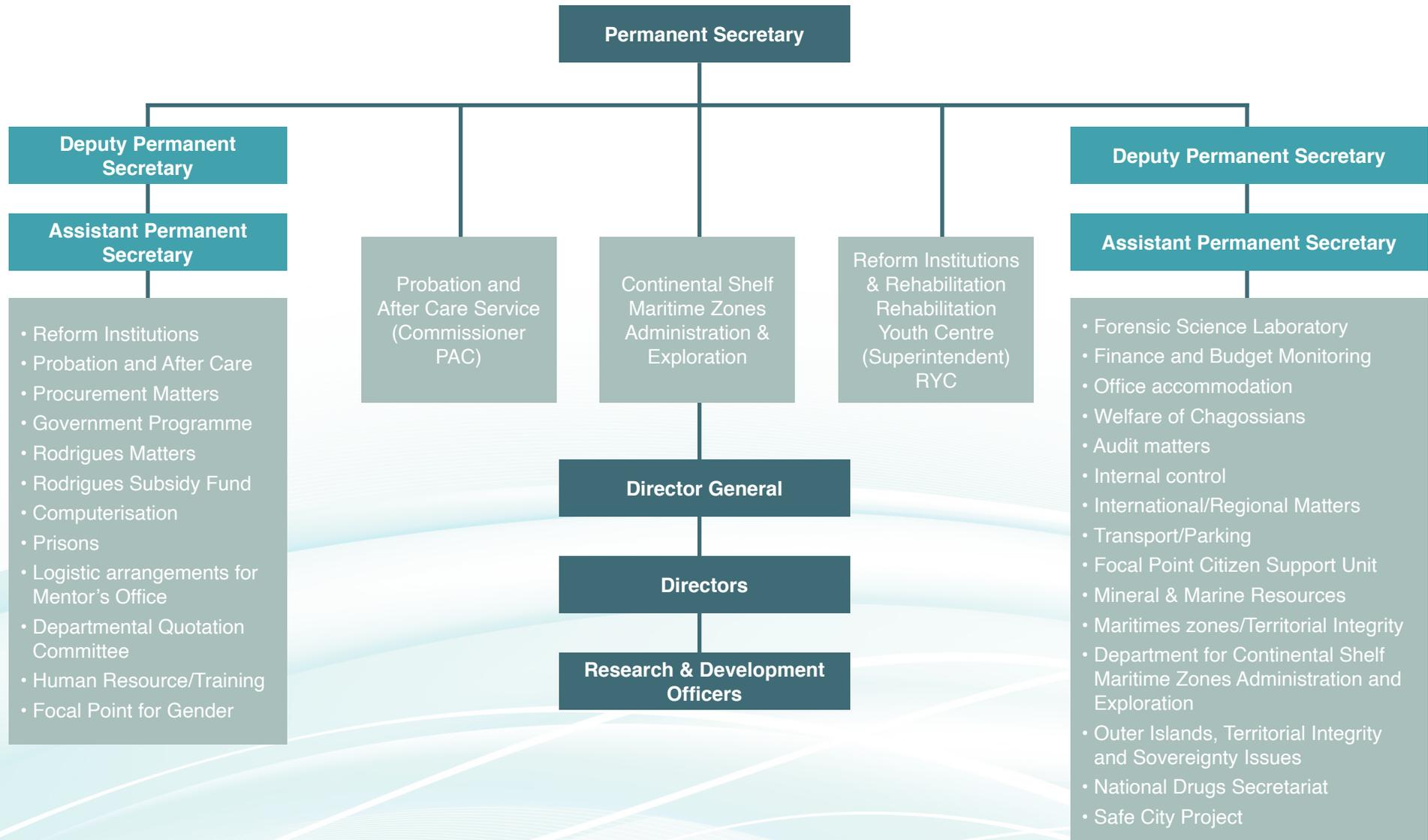
In line with Government decision to set up an Audit Committee within every Ministry/Department with a view to minimising the number of audit queries, an Audit Committee was set up at the then Ministry of Defence and Rodrigues in May 2018.

The Audit Committee was reconstituted in May 2019 under the chair of a Deputy Permanent Secretary and comprising two officers in the grade of Assistant Permanent Secretary as members.

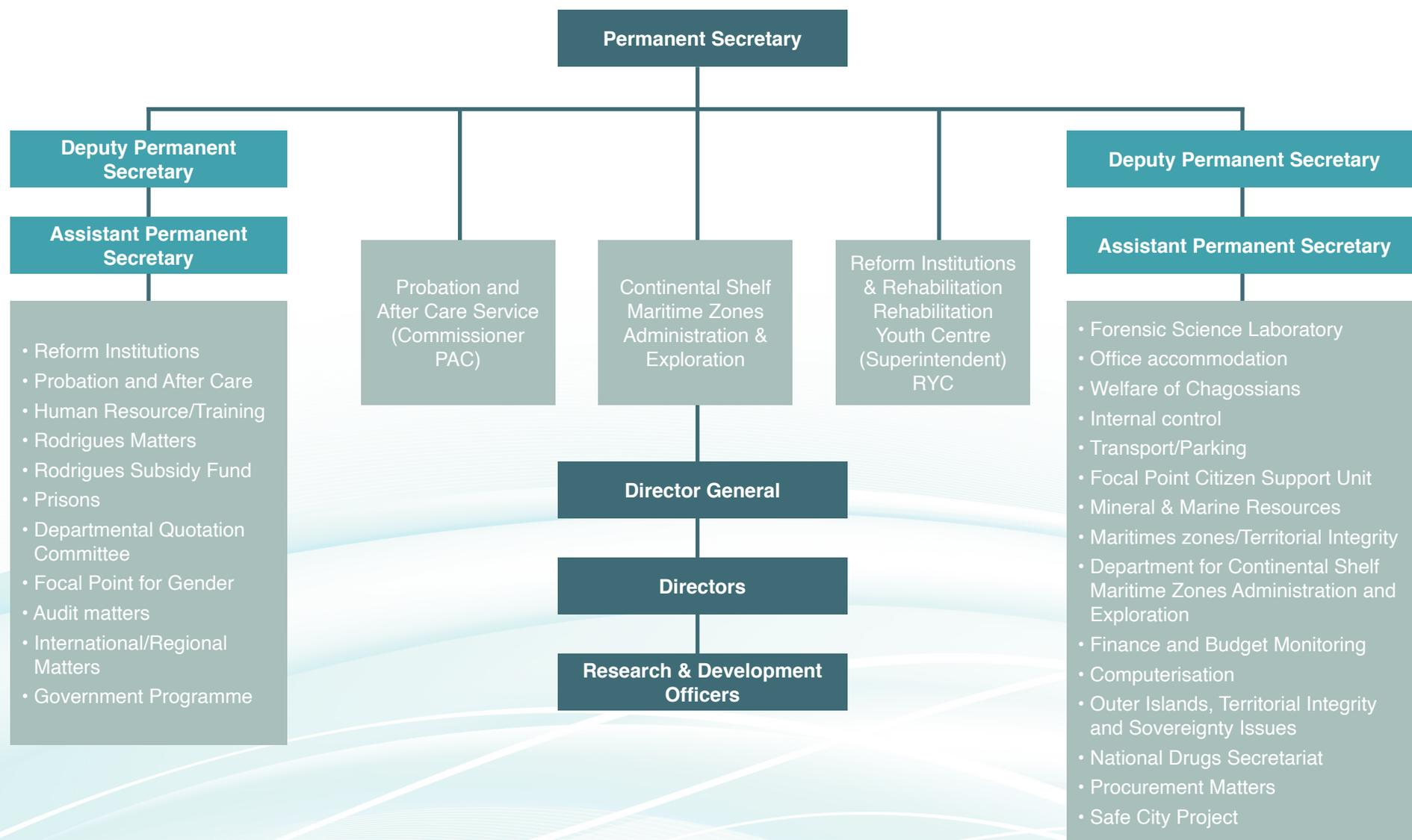
The Audit Committee examined Internal Control Reports during the year under review. Actions were initiated as per the recommendations made in these Reports.

ABOUT OUR PEOPLE

The organisational structure of the Ministry of Defence and Rodrigues
(01 July to 07 November 2019)

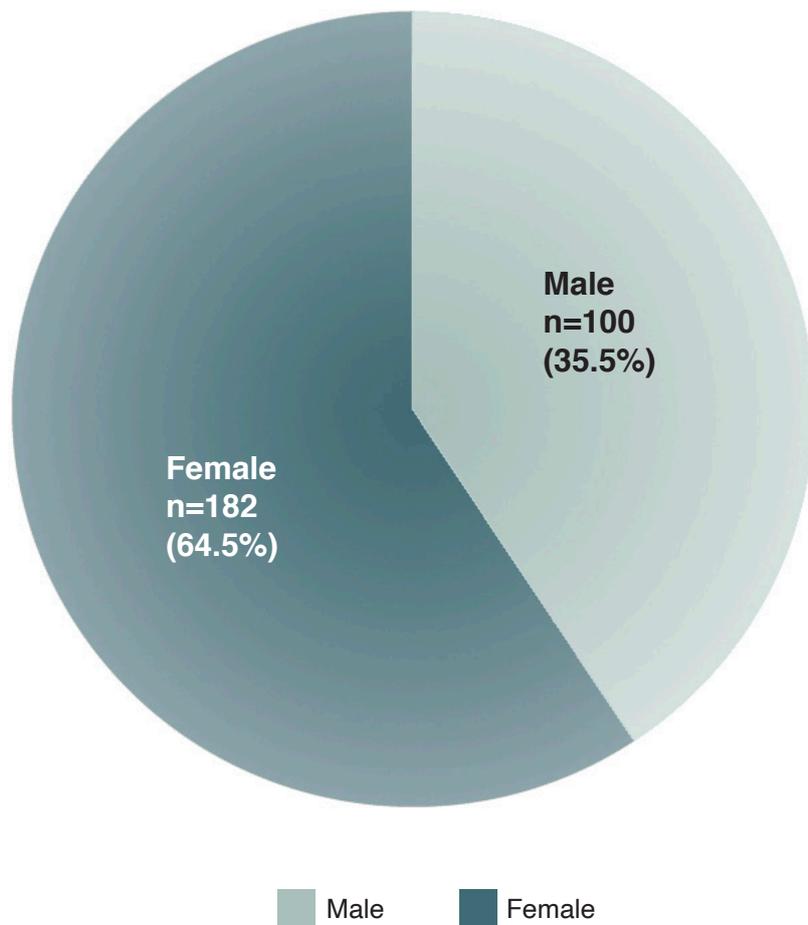


The organisational structure of the Rodrigues, Outer Islands and Territorial Integrity Division (08 November 2019 to 30 June 2020) is as follows:



- **Gender Repartition**

S.N	Department	Male	Female	TOTAL
1	Rodrigues, Outer Islands and Territorial Integrity	19	44	63
2	Continental Shelf, Maritime Zones Administration and Exploration	8	13	21
3	Reform Institutions and Rehabilitation	53	90	143
4	Forensic Science Laboratory	20	35	55
TOTAL		100	182	282



Gender Repartition of the Prime Minister's Office
(Rodrigues, Outer Islands and Territorial Integrity Division)

POSTS FUNDED

at the Rodrigues, Outer Islands and Territorial Integrity Division
as at 30 June 2020

Vote Item: 2-6 Rodrigues, Outer Islands and Territorial Integrity

S.N	GRADE	FUNDED
1	Permanent Secretary	-
2	Deputy Permanent Secretary	2
3	Assistant Permanent Secretary	3
4	Public Relations and Welfare Officer	1
5	Manager, Financial Operations	1
6	Assistant Manager, Financial Operations	1
7	Principal Financial Operations Officer	1
8	Financial Officer/Senior Financial Officer	2
9	Assistant Financial Officer	2
10	Manager (Procurement and Supply)	1
11	Assistant Manager (Procurement and Supply)	1
12	Procurement and Supply Officer/Senior Procurement and Supply Officer	2
13	Assistant Procurement and Supply Officer	1
14	Manager Internal Control	1
15	Principal Internal Control Officer	1
16	Internal Control Officer/Senior Internal Control Officer	1
17	Office Management Executive	3
18	Office Management Assistant	6
19	Management Support Officer	16
20	Clerk (Personal)	1
21	Confidential Secretary	7
22	Word Processing Operator	4
23	Driver	8
24	Resident Caretaker	2
25	Head Office Auxiliary	1
26	Office Auxiliary/Senior Office Auxiliary	5
27	Store Attendant	1
28	General Worker	1
TOTAL		76

Vote Item: 2-7 Reform Institutions and Rehabilitation

S.N	GRADE	FUNDED
Probation and Aftercare Service		
1	Commissioner of Probation and After Care	1
2	Deputy Commissioner of Probation and After Care	1
3	Assistant Commissioner of Probation and After Care	4
4	Principal Probation Officer	14
5	Senior Probation Officer	20
6	Probation Officer	43
7	Psychologist (Clinical and Social)	2
8	Assistant Permanent Secretary	1
9	Office Management Executive	1
10	Office Management Assistant	2
11	Management Support Officer	8
12	Confidential Secretary	1
13	Word Processing Operator	3
14	Head Office Auxiliary	1
15	Office Auxiliary/Senior Office Auxiliary	8
16	General Worker	8
Rehabilitation Youth Centre		
17	Superintendent, Rehabilitation Youth Centre	1
18	Assistant Superintendent, Rehabilitation Youth Centre	-
19	Woman Assistant Superintendent, Rehabilitation Youth Centre	1
20	Welfare Officer, Rehabilitation Youth Centre (Male)	1
21	Welfare Officer, Rehabilitation Youth Centre (Female)	1
22	Psychologist	1
23	Chief Officer, Rehabilitation Youth Centre	2
24	Principal Officer, Rehabilitation Youth Centre	5
25	Senior Officer, Rehabilitation Youth Centre	8
26	Officer, Rehabilitation Youth Centre	9
27	Trainee Officer, Rehabilitation Youth Centre	3
28	Chief Woman Officer, Rehabilitation Youth Centre	1
29	Principal Woman Officer, Rehabilitation Youth Centre	2
30	Senior Woman Officer, Rehabilitation Youth Centre	4
31	Woman Officer, Rehabilitation Youth Centre	12
32	Trainee Woman Officer, Rehabilitation Youth Centre	3
33	Security Guard	1
TOTAL		173

Vote Item: 2-8 Continental Shelf, Maritime Zones Administration and Exploration

S.N	GRADE	FUNDED
1	Director-General	1
2	Director	4
3	Research Development Officer/Senior Research Development Officer	8
4	Management Support Officer	2
5	Confidential Secretary	3
6	Word Processing Operator	1
7	Driver	1
8	Office Auxiliary/ Senior Office Auxiliary	2
TOTAL		22

Vote Item: 2-9 Forensic Science Laboratory

S.N	GRADE	FUNDED
1	Director, Forensic Science Laboratory	1
2	Deputy Director, Forensic Science Laboratory	-
3	Chief Forensic Scientist	2
4	Forensic Scientist/ Senior Forensic Scientist	22
5	Chief Forensic Technologist	1
6	Principal Forensic Technologist	9
7	Forensic Technologist/ Senior Forensic Technologist	12
8	Principal Procurement and Supply Officer	1
9	Assistant Procurement and Supply Officer	1
10	Office Management Executive	1
11	Management Support Officer	3
12	Confidential Secretary	1
13	Receptionist/ Telephone Operator	1
14	Senior Forensic Laboratory Auxiliary	1
15	Forensic Laboratory Auxiliary	7
16	Driver	1
17	Office Auxiliary/ Senior Office Auxiliary	2
18	Handy Worker	1
TOTAL		67

SUMMARY

on the Number of Posts Funded at the Rodrigues, Outer Islands and Territorial Integrity Division as at 30 June 2020

S.N	VOTE ITEM	TOTAL
1	2-6 Rodrigues, Outer Islands and Territorial Integrity	76
2	2-7 Reform Institutions and Rehabilitation	173
3	2-8 Continental Shelf, Maritime Zones Administration and Exploration	22
4	2-9 Forensic Science Laboratory	67
TOTAL		338

LIST OF TRAINING COURSES OR WORKSHOPS (CAPACITY BUILDING) ATTENDED BY EMPLOYEES

	MALE	FEMALE
Number of Officers (Capacity Building)	105	171

- 43 Officers in the General Services Cadre attended training courses at the Civil Service College Mauritius.
- 8 Officers in the Administrative Cadre attended training courses at the Civil Service College Mauritius.
- 2 Officers in the Human Resource Cadre attended training courses at the Civil Service College Mauritius.
- 4 Officers in the Finance Cadre attended training courses at the Civil Service College Mauritius.
- 19 Officers in the Technical Cadre attended training courses at the Civil Service College Mauritius.
- 4 Officers in the Technical Cadre attended training at ITEC/SCAAP.
- 4 Officers in the Technical Cadre attended workshops abroad.
- 4 Officers in the Technical Cadre attended workshops locally.
- 2 Officers in the Technical Cadre attended training on ISO.
- 2 Officers in the Procurement and Supply Cadre attended training courses at the Civil Service College Mauritius.
- 1 Officer in the Workmen's Group attended a training course at the Civil Service College Mauritius.
- 1 Officer in the General Services Cadre attended a training course at the Ministry of Public Service, Administrative & Institutional Reforms.
- 2 Officers of the General Services Cadre attended a training course at Ministry of Labour, Human Resource Development and Training.
- 1 Officer of the Technical Cadre attended a training course at Ministry of Environment, Solid Waste Management and Climate Change.

- 1 Officer of the Human Resource Cadre attended a training course at Ministry of Public Infrastructure and Land Transport.
- 1 Officer in the Technical Cadre attended the Law of the Sea: UN Critical Needs Programme by United Nations in collaboration with Nippon Foundation, New York.
- 3 Officers in the Technical Cadre attended the EAF-Nansen Programme - WIOMSA Symposium - Results of the 2018 Western Indian Ocean survey/cruise.
- 5 Officers in the Technical Cadre attended the Marine Spatial Planning: JMA UNDP/GEF Demonstration Project- National Stakeholders Engagement and Sensitisation Workshop.
- 11 Officers in the Technical Cadre attended the Underwater Cultural Heritage Training Workshop “INTRODUCTION TO UNDERWATER CULTURAL HERITAGE” in collaboration with Stanford University.
- 1 Officer in the Technical Cadre attended the Sustainable Development Goals:UN Nippon Foundation Thematic Programme: The implementation of the 2030 Agenda for Sustainable Development through UNCLOS and ocean governance, New York.
- 11 Officers in the Technical Cadre attended the Marine Spatial Planning: JMA UNDP/GEF Demonstration Project- MSP Scenario Planning Workshop for the JMA, Mauritius.
- Officers in the Technical Cadre attended the Ocean Observatory E- Platform: End-User Training on Ocean Observatory E- Platform.
- 2 Officers in the Technical Cadre attended the Advanced QGIS Training by NCB, Mauritius.
- 10 Officers in the Technical Cadre attended the Marine Spatial Planning: JMA UNDP/GEF Demonstration Project- ArcGIS (Basic) Training.
- 12 Officers in the Technical Cadre attended the Marine Spatial Planning: JMA UNDP/GEF Demonstration Project- Validation Workshop of MSP Specialist.
- 1 Officer in the Technical Cadre attended the Data Protection Training Toolkit by Data Protection Office, Mauritius.
- 1 Officer in the Technical Cadre attended the Marine Spatial Planning: Training Workshop on Marine Spatial Planning by Planning Change Research group of University of IUVA of Venice in Maldives.
- Officer in the Technical Cadre attended the JMA: Regional Workshop on Cooperation in preparedness and response to marine spills by IMO in cooperation with the Nairobi Convention, Zanzibar.

PART II: ACHIEVEMENTS AND CHALLENGES

MAJOR ACHIEVEMENTS DURING FINANCIAL YEAR 2019-2020

- **Signing of Agreements/Memoranda of Understanding**

S.N	Legislation/Agreement/Memorandum of Understanding	Date
1	Promulgation of the Transfer of Prisoners (Republic of Mozambique) Regulations 2020	3 February 2020
2	Signing of an Agreement for the Conduct of Geoscientific survey between the Prime Minister's Office (Rodrigues, Outer Islands and Territorial Integrity Division), and CGG Services SAS	February 2020
3	Signing of Deed of Concession between the Prime Minister (Rodrigues, Outer Islands and Territorial Integrity Division) and Mascareignas Oysters (Mauritius) Ltd	14 February 2020
4	Signing of a Memorandum of Understanding for the Implementation of a "National Awareness Campaign Against Drug Abuse" between the Prime Minister's Office (Rodrigues, Outer Islands and Territorial Integrity Division) and the Mauritius Broadcasting Corporation	26 June 2020

- **Delivery of e-Services**

E-Procurement System

In line with Government's Plan towards a full-fledged digital society acquiring increased use of ICT in public administration, this Ministry embarked on the e-Procurement System since 14 February 2019.

The e-Procurement system, a web-based application hosted by the Government Online Centre enables public bodies and suppliers to electronically conduct public procurement proceedings and enhancing the principles of competition, integrity, transparency and accountability while at the same time keeping the benefits of efficiency, effectiveness, reduction in delays and costs.

Seven bids were launched as at 30 June 2020.

Electronic Inventory Management System (e-IMS)

The Electronic Inventory Management System is a web-based integrated system hosted at the Government Online Centre and can be accessed through the Government Intranet System.

The e-IMS is meant to replace the current paper-based manual system of recording warehouse operations. All movements of stock, i.e. receipts and issues, warehousing operations and stock management is performed electronically by using the barcode technology.

The objectives of the e-IMS are to:

- i. raise the level of efficiency in managing inventory.
- ii. enable online processing of inventory management transactions
- iii. enable real time capture of transactions data using bar code technology
- iv. pave the way forward towards the envisioned Integrated Payment System.

The then Ministry of Defence and Rodrigues implemented the e-IMS since 03 July 2018. For the period 01 July 2019 to 30 June 2020:

- i. 650 Goods Form 5 were processed; and
- ii. 5850 units of goods were issued.

• Rodrigues

For the period 01 July 2019 to 30 June 2020, funds amounting to Rs 46,571,923.00 were disbursed under the Special Rodrigues Holiday Package and Rs 23,344,037.50 under the Subsidy on Airfare from Rodrigues.

Fifteen (15) students (08 Male and 07 Female) were accommodated at the Government Quarters M2 at Floreal.

Thirteen (13) patients and their respective caregivers were accommodated at the Government Quarters No 15 Britannia Park at Vacoas.

- **Outer Islands Development Corporation**

- (i) Capital Projects**

- Installation of one Cold Room in South Island for the storage and preservation of food items.
 - Acquisition of Agricultural equipment such as Rotary Tiller, Disc Plough and Furrower to facilitate the plantation of onion.
 - Procurement of Two Generators for the regular supply of electricity to the inhabitants of Agalega who are dependent on generators for the supply of electricity to households, shops, hospital and cold rooms.

- (ii) Community Development Projects**

- Courses for employees on Cooperative Entrepreneurship Development Program.
 - Handicraft courses in Women's Centre provided by Ministry of Gender Equality and Family Welfare.
 - « Train the trainers » Music Course at Conservatoire de Musique Francois Mitterand.
 - Auto-mechanic courses at MITD.
 - Theatre classes by Ministry of Art and Cultural heritage.
 - Course on Health sensitization and Ill-effects of drugs by Mauritius Family Planning Association to OIDC employees and students of Agalega.
 - Computer course called IC3 given to 20 of Agalean employees.
 - Cookery courses by National Cooperative College.
 - Materials sent by MIE in December 2019 to train Pre-Primary Assistants.
 - Provision of school materials such as uniform outfits, school bag, shoes and allowance to support Agalean students pursuing studies.

- **Continental Shelf, Maritime Zones Administration and Exploration**
 - **Joint Management Area (JMA)**
 - » Conduct of a 30-day multi-disciplinary survey in the JMA/ Saya de Malha Bank in collaboration with the University of Hamburg (Mascara project).
 - » Elaboration of a Roadmap for Marine Spatial Planning under the UNDP/ GEF JMA Demonstration Project.
 - **Maritime Boundary Delimitation – EEZ**
 - » Conduct of Studies on basepoints and baseline in the region of Chagos Archipelago.
 - **Extension of the Maritime Zone**
 - » Revised Submission for the Extended Continental Shelf in the region of Rodrigues to the Commission on the Limits of the Continental Shelf.
 - **Maritime Zones Administration & Use**
 - » Conduct of studies and surveys for identification of potential offshore aquaculture sites.
 - » Compilation of data concerning the coastal areas of the EEZ for application of SDG 14.5 conservation strategy.
 - » Setting up of a National Committee for the creation of a Marine Protected Area (MPA) in the region of Chagos Archipelago.
 - **Enactment of the Offshore Petroleum Bill**
 - » Elaboration of an Offshore Petroleum Bill for submission to the National Assembly is ongoing.
 - **Setting up of an Ocean Observatory E-Platform**
 - » An Ocean Observatory E-platform centralizing data pertaining to the maritime zones of the Republic of Mauritius has been set-up with the assistance of the CSIRO (Australia) under in the IORA framework. The system is housed at the Government Online Centre. Layers and associated metadata are being uploaded to E-platform.
 - » Organisation of an end-user training on 18 September 2019 on the Ocean Observatory E-Platform for relevant stakeholders.
 - **Survey of underwater cultural heritage**
 - » Organisation of a training workshop on 30 July 2019 on “Introduction to Underwater Cultural Heritage” in collaboration with Stanford University.
 - » Drafting of regulations for activities directed at underwater cultural heritage.

- **Forensic Science Laboratory**

- **Recruitment of additional staff:**

- i. Appointment of two Chief Forensic Scientists (Biology and Chemistry) on 22 August 2019.
 - ii. Appointment of two Forensic Scientist/Senior Forensic Scientists on 30 January 2020.
 - iii. Appointment of one Forensic Laboratory Auxiliary on 25 February 2020.
- FSL updated its accredited status from ISO/IEC: 17025:2005 to ISO/IEC 17025:2017 – the latest version of International Standards for analytical laboratories.
 - Improvement of the DNA process workflow through the acquisition of additional equipment to decrease turnaround time.
 - Application of new technique through the high-throughput method for the quantitation of dangerous drugs by using latest technology of the Liquid Chromatography High Resolution Mass Spectrometer.
 - Restructure and alignment of the FSL Liaison Services with the FSL Accredited Status. The Liaison Services are running smoothly through an appropriate mechanism which has been put in place.

- **Probation and Aftercare Service**

- (i) **Social Enquiry**

Probation Officers are required to carry out social enquiries and submit reports to various agencies in order to assist them in taking the most appropriate action with regard to specific problems. Some of these agencies are the Supreme Court, the Intermediate and District Courts, the Attorney General's Office, the Office of the Director of Public Prosecutions, the National Adoption Council, the Commission on the Prerogative of Mercy, the Ministry of Gender Equality and Family Welfare, the Prime Minister's Office and the International Social Service.

2772 enquiries were accordingly conducted by the Probation and Aftercare Service.

(ii) Supervision and Aftercare

The Service supervises several categories of offenders including probationers, persons subjected to community service orders, boys and girls on aftercare, parolees, bailees, juveniles under preventive supervision and DPP & DVA follow-up cases.

From the period July 2019 to June 2020, a total number of 1283 offenders were under supervision as follows:

Probationers	525
Community Service Workers	648
Aftercare cases (RYC)	18
Aftercare cases (CYC)	-
Parolees	3
Bailees	4
Preventive supervision	76
DPP follow-up cases	6
DVA follow-up cases	3

(iii) Institutional Care

The Probation and Aftercare Service has under its responsibility two semi-open institutions, namely the Probation Hostel for Boys and Probation Home for Girls. They provide residential rehabilitation treatment for minors whose home conditions are detrimental to their proper character formation and social functioning, hence necessitating their placement in a more favourable milieu.

2 boys and 9 girls were rehabilitated in the institutions and they were also followed by regional Probation Officers under the throughcare system.

(iv) Counselling

Probation Officers are called upon to carry out counselling work in connection with problems often related to a wide variety of family issues. These may include cases of alimony, child custody, battered women, premarital difficulties, drug addiction, unruly children as well as neighbour disputes. Probation Officers may even refer some specific cases to the Magistrate sitting in Chambers for further counselling and dispute resolution.

The Service attended to 1835 such cases.

(v) Attendance Centre

Since July 2011, probationers have to follow a pro-social skills training programme at the Attendance centre as a requirement of their probation order. The Attendance Centre is run by the Probation Service at Beau-Bassin and in July 2012, it was decentralised with two additional centres at Pamplémousses and Curepipe.

67 probationers have been trained in these three centres.

(vi) Throughcare

As soon as an offender is admitted to the Rehabilitation Youth Centre for detention and training, he is helped by a probation officer, who acts as an essential link between the inmate and his family so as to facilitate rehabilitation.

A total number of 34 cases of RYC (16 boys & 18 girls) were attended. Additionally, 11 minors of the Probation Institutions were provided throughcare by Probation Officers.

(vi) Preventive Work

The officers of the Probation and Aftercare Service deliver talks on juvenile delinquency, criminality and other social problems in schools, colleges, youth clubs and social welfare centres. 71 such preventive talks delivered.

• Rehabilitation Youth Centre

- One boy and one girl were enrolled for hotel jobs at the Beachcomber Academy.
- 10 girls and 13 boys followed a training in bio farming and composting sponsored by FAREI.

- **National Drug Secretariat**

The National Drug Secretariat monitors, on a quarterly basis, the status of implementation of the recommendations of the Commission of Inquiry Report on Drug Trafficking. The NDS liaises with the departments and institutions concerned and reports to the High Level Drugs and HIV Council.

As at 30 June 2020, around 50% of the recommendations were either implemented or had adequate measures in place.

The National Drug Observatory Report 2019 which was under preparation by the NDS, provides important and factual information on the drug issue in Mauritius and Rodrigues. The Report also covers the different services in the field of drug prevention, treatment and rehabilitation, supply reduction and harm reduction.

- **Chagossian Welfare Fund**

Some of the activities carried out by the Chagossian Welfare Fund for the year 2019-2020 are:

1. Prayer for Chagossians buried in Rodrigues in June 2019
2. Outing to Vallee des Couleurs in August 2019
3. Wreath Laying Ceremony in November 2019
4. Football Tournament was held in November 2019
5. Provision of foodstuffs and other essential commodities to elderly persons of the Chagossian Community in December 2019
6. Scholarship Ceremony held in January 2020
7. Provision of building materials to Chagossians in distress

- **Rodrigues Subsidy Account Management Committee**

Sittings of the Rodrigues Subsidy Account Management Committee

For the period 01 July 2019 to 30 June 2020, the Committee held 13 sittings.

Total amount disbursed for the payment of Subsidy

For the period 01 July 2019 to 30 June 2020, subsidies amounting to **Rs 141.3** million under the Rodrigues Subsidy Account were provided to maintain the prices of petroleum products, rice, flour and cement in Rodrigues at par with those prevailing in Mauritius.

PART III: FINANCIAL PERFORMANCE

FINANCIAL HIGHLIGHTS

As per Budget Estimates, the Minister Mentor`s Office, Ministry of Defence and Rodrigues has 6 Votes under its Control as follows:

- Vote 4-1 Minister Mentor`s Office
- Vote 4-2 Continental Shelf and Maritime Zones Administration and Exploration
- Vote 4-3 Rodrigues
- Vote 4-4 Reform Institutions and Rehabilitation
- Vote 4-5 Police Service (Up to November 2019)
 - » Sub-Head 4-501 General
 - » Sub-Head 4-502 Crime Control and Investigation
 - » Sub-Head 4-503 Road and Public Safety
 - » Sub-Head 4-504 Support to Community
 - » Sub-Head 4-505 Combatting Drugs
 - » Sub-Head 4-506 Defence and Emergency Rescue
 - » Sub-Head 4-507 Public Order Policing
 - » Sub-Head 4-508 Coastal and Maritime Surveillance, Search and Rescue
- Vote 4-6 Prison Service

As such, appropriation of funds by the National Assembly is made through the Votes.

Note: Vote 4-3. Forensic Science Lab was attached to this Ministry up to 17 January 2019.

ANALYSIS OF MAJOR CHANGES

• Expenditure

Under the Vote 4-3 Rodrigues, 97% of the expenditure has been incurred under Grants which are provided as Current and Capital to Other General Government Units for Rodrigues for Regional Assembly, which are as follows:

(a) Recurrent Grant	Rs 2,975,000,000
(b) Capital Grant	Rs 825,000,000

STATEMENT OF REVENUE AND EXPENDITURE

• Revenue

Revenue Collection in respect of Votes 4-1, 4-3 and 4-4 is nil. Under Vote 4-2 an amount of Rs 100,000 is collected in respect of concession fee paid by Mascareingnas Oysters Ltd in connection with production of oysters. The amount has been credited to Miscellaneous Revenue.

• Expenditures

Expenditures in respect of Vote 4-1, 4-2, 4-4, 4-5 and 2-6 for the Financial Year 2019-2020 are as follows:

Statement of Expenditure - Vote 4-1 , 4-2 , 4-4 , 4-5 and 2-6		
Head/Sub Head of Expenditure	2019/20 Estimates-Rs	2019/20 Actual- Rs
Vote 4-1 Minister Mentor`s Office	55,500,000	44,399,580
Compensation of Employees	35,070,000	30,033,965
Goods and Services	13,430,000	8,865,615
Grants	7,000,000	5,500,000
Acquisition of Non-Financial Assets	-	-
Vote 4-2 Continental shelf and Maritime Zones Administration and Exploration	33,500,000	21,133,852
Compensation of Employees	12,790,000	12,960,840
Goods and Services	16,710,000	8,173,012
Acquisition of Non-Financial Assets	4,000,000	-
Vote 4-3 Rodrigues	4,165,800,000	3,957,919,600
Compensation of Employees	8,231,600	7,062,852
Goods and Services	3,879,000	3,150,009
Subsidies	75,889,400	69,915,961
Grants	4,077,800,000	3,877,790,778
Acquisition of Non-Financial Assets	-	-
Vote 4-4 Reform Institution and Rehabilitation	101,500,000.00	81,405,008
Compensation of Employees	74,790,000	66,649,573
Goods and Services	14,415,000	8,704,797
Other Expenses	3,795,000	3,795,000
Acquisition of Non-Financial Assets	8,500,000	2,255,638
Vote 2-6 Forensic Science Laboratory	153,600,000	120,193,916
Compensation of Employees	32,785,000	30,444,922
Goods and Services	45,115,000	46,048,994
Acquisition of Non-Financial Assets	75,700,000	43,700,000

PART IV: WAY FORWARD

MAJOR CHALLENGES

- COVID-19 Pandemic.
- Lack of resources, including human, to deal with an increasing number/varieties of crimes.
- Rise in the scourge of synthetic drugs.
- Increase in the number of road accidents.
- Emergence of new types of crime such as financial and cyber crimes.
- Acquisition of state-of-the-art technology to survey the vast extent of the Maritime zones and for maritime security.
- Climate Change Impacts and adaptation in ascertaining sustainable exploration and exploitation of marine non-living resources.
- Increase in number of detainees who are drug addicts.
- The need to adapt rehabilitation programmes to cater for an increasing number of young offenders.

STRATEGIC DIRECTION

Continental Shelf and Maritime Zones Administration and Exploration

- Establishing the institutional and legal framework for a judicious exploration and sustainable exploitation of our natural non-living resources in the maritime zones of the Republic of Mauritius and in the Mauritius/Seychelles Extended Continental Shelf.
-
- Promoting and conducting multi-disciplinary marine scientific exploration of the seabed and sub-soil including the Continental Shelf for the well-being of our people.
-
- Delimitating and mapping our Maritime Zones to safeguard our territorial integrity and sovereignty.

Probation and Aftercare Service

- Use of community-based sentencing and programmes, restorative justice especially with children, multi-agency approach in the rehabilitation of offenders and sensitization campaigns to reduce crime in the community.

Rehabilitation Youth Centre

- To give each child the opportunity to acquire knowledge, develop potential and adjust behavior so as to facilitate re-integration with the family and the community and become law abiding citizen.