



ANNUAL REPORT ON PERFORMANCE FOR FINANCIAL YEAR 2018-2019



MINISTRY OF DEFENCE AND RODRIGUES

About this Report

This is the Second Annual Report on Performance of the Ministry of Defence and Rodrigues, covering the Financial Year 2018-2019.

Reporting on performance contributes to strengthening governance, transparency and accountability in the Public Service.

Scope

The Report has been structured as per the guidelines issued by the Ministry of Finance and Economic Development and provides information on the Ministry in line with the spirit of performance-based budgeting.

It highlights the vision and mission of the Ministry, its responsibilities, staffing, major achievements and challenges during the year, financial performance and the way forward.

TABLE OF CONTENTS

PART I: ABOUT OUR MINISTRY

Message from Mr Medha GUNPUTH, Permanent Secretary	2
Vision and Mission	3
Core Values	4
Key Legislations	5
Roles and Functions of the Ministry	6
Overview of Departments falling under the Ministry	7
Gender Statement	17
Audit Committee	19
About our People	
• Organisational Structure of the Ministry	20
• Posts Funded at the Ministry of Defence and Rodrigues as at 30 June 2019	21
• Summary on the Number of Posts Funded at the Ministry of Defence and Rodrigues as at 30 June 2019	25
• Training	26

PART II: ACHIEVEMENTS AND CHALLENGES

Major Achievements during Financial Year 2018-2019	29
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PART III: FINANCIAL PERFORMANCE

Financial Highlights	36
Analysis of Major Changes	37
Statements of Revenue and Expenditure	38

PART IV: WAY FORWARD

Major Challenges	40
Strategic Direction	40

PART I: ABOUT OUR MINISTRY

Message of the Permanent Secretary

The publication of this 2018-2019 Report of the Ministry of Defence and Rodrigues highlights the achievements made under the able leadership of the Right Hon Sir Anerood Jugnauth, GCSK, KCMG, QC, also Minister Mentor, the country has known. The judicious use of Government Funds has been one of the key principles in achieving the targets/KPI's put in place.

Team spirit has always been one of the *forte* of the Ministry. With a positive mindset and strongly motivated team, the Ministry spent the twelve months from July 2018 to June 2019 without realizing when time went by. This motivation was driven by the Minister Mentor who did not miss any opportunity to congratulate the staff of the Ministry for the good work being done. Through my daily meetings/briefings with him, I would take back the message and instructions of a real mentor, which obviously I passed on to the other Officers of the Ministry. Simple actions like meeting and encouraging the staff, have greatly impacted on the performance of the Officers.

As Accounting Officer, I am fully satisfied with the performance of my staff, whom I have been constantly motivating and training to give the best of themselves. With an open-door policy and a good working atmosphere decision taking was easy.

I have always done my best to provide the necessary tools and equipment, with an emphasis on the use of IT and output quality.

The year under review has been a challenging one and with the available resource the Ministry has done its best to meet its targets.

In this context, I wish to extend my thanks to all staff who have contributed in one way or the other in achieving the objectives.

With trust even silence is understood. Without trust every word is misunderstood.

Mr Medha Gunpath
Permanent Secretary

Vision and Mission

Our Vision

- ✚ A secure and peaceful Republic of Mauritius with maritime and territorial sovereignty and integrity.

Our Mission

- ✚ To provide efficient, effective and quality services for the enhancement of national security, management and rehabilitation of offenders, and protection and administration of maritime zones, sovereign rights and territorial integrity, for the safety and well-being of the citizens of the Republic of Mauritius.

Core Values

INTEGRITY

We are guided by the highest standards of professional ethics.

QUALITY

We are committed to providing the highest quality services to our customers.

TIMELINESS

We are responsive and strive to meet set targets.

TEAMWORK

Teamwork is inherent in the culture of the Ministry.

TRANSPARENCY

We are transparent in our activities with a view to enhancing discipline, responsibility and accountability.

CONFIDENTIALITY

We treat all personal information and documents in strict confidentiality.

EQUITY

We are honest, friendly and courteous and guided by the principle of fairness and social justice.

TRUST

We are strongly committed in building trust within our organisation and among our stakeholders.

Key Legislations

The following key legislations provide the legal framework for the activities of the Ministry of Defence and Rodrigues:

- ✚ Chagossian Welfare Fund Act
- ✚ Child Protection Act
- ✚ Combatting of Trafficking in Persons Act
- ✚ Community Service Order Act
- ✚ Criminal Code
- ✚ Dangerous Drugs Act
- ✚ DNA Identification Act
- ✚ Judicial and Legal Provisions Act
- ✚ Maritime Zones Act
- ✚ Police Act
- ✚ Police (Membership of Trade Union) Act
- ✚ Probation of Offenders Act
- ✚ Reform Institutions Act
- ✚ Road Traffic Act
- ✚ Rodrigues Regional Assembly Act
- ✚ Transfer of Prisoners Act

Roles and Functions of the Ministry

- ✚ Ensure law and order, enhance national security and protect the country from security threats.
- ✚ Adopt a zero-tolerance policy in the relentless fight against drug trafficking
- ✚ Rehabilitate offenders for their re-integration in society.
- ✚ Effective resolution of criminal cases through scientific evidence using state-of-the-art technology.
- ✚ Support the Rodrigues Regional Assembly to consolidate and accelerate the socio-economic development of Rodrigues.
- ✚ Establish the institutional and legal framework for the early exploration and the sustainable exploitation of the natural resources in the maritime zones of the Republic of Mauritius, as well as in the Mauritius/Seychelles Extended Continental Shelf in the Mascarene Plateau Region.
- ✚ Ensure maritime and territorial integrity, through regional, international and institutional cooperation and collaboration.

Overview of Departments falling under the Ministry

Minister Mentor's Office

The Minister Mentor's Office mainly looks into policy matters.

The following Departments/Bodies fall under the aegis of the Ministry of Defence and Rodrigues:-

Chagossian Welfare Fund

The Chagossian Welfare Fund Act provides for the establishment of a Chagossian Welfare Fund which has as main objective the enhancement of the social and economic welfare of members of the Chagossian Community in the Republic of Mauritius.

The Fund aims, inter alia,

- in advancing and promoting the welfare of the members of Chagossian Community and their descendants in Mauritius;
- developing programmes and projects for the total integration of the members of Chagossian Community and their descendants into the Republic of Mauritius; and
- maintaining and managing the Chagossian Community Centres in Mauritius together with other community facilities vested in it for the benefit of members of the Chagossian Community and their descendants.

Since its inception, the Chagossian Welfare Fund has been administered by a Board which manages the affairs and assets of the Fund. The Chagossian Welfare Fund Board comprises the following:

- A Chairperson appointed by the Prime Minister;
- A Representative of the Prime Minister's Office;
- A Representative of the Ministry responsible for the subject of finance;
- A Representative of the Ministry responsible for the subject of family welfare;
- A Representative of the Ministry responsible for the subject of social security;
- A Representative of the Ministry responsible for the subject of education;
- A Representative of the Ministry responsible for the subject of health;
- A Representative of the Ministry responsible for the subject of youth; and
- 7 Representatives of the Chagossian community, 2 of whom shall be children of members of the Chagossian community.

The Chagossian members are nominated following a formal election conducted by the Electoral Commissioner's Office. All members hold office for a period of two years.

The Chagossian Welfare Fund Board operates a Head Office at Baie du Tombeau and two Community Centres as follows:

- Marie Charlesia Alexis Chagossian Community Centre at Baie du Tombeau
- Marie Lisette Talate Chagossian Community Centre at Pointe-Aux-Sables

The operation of these is funded by the Government of Mauritius through the Ministry of Defence and Rodrigues.

Through the Fund, Government ensures the social development and integration of the Chagossian Community and their descendants within the Republic of Mauritius. These are achieved by organising the following activities:

- ❖ Residential Camp for Senior Citizens
- ❖ Prayer in memory of deceased Chagossian
- ❖ Graduation Ceremony in respect of young graduates
- ❖ Distribution of Provisions (edible items) to Senior Citizens and bedridden at the Chagossian Community Centres at Pte aux Sables & Baie du Tombeau
- ❖ Scholarship to eligible students
- ❖ Visit to Chagossians in Homes every 3 months, provide them with fruits and clothes
- ❖ Funeral grants of Rs10,000 to families of deceased Chagossians
- ❖ Providing transport facilities to Chagossians who have appointment at Hospitals
- ❖ Assistance for repairs of houses for needy Chagossians
- ❖ Wreath Laying Ceremony is organized at Quay C, Mauritius Ports Authority every year on 3rd November.
- ❖ Celebration of Birthday for Doyen(elders) of the Chagossian Community
- ❖ Gifts to Chagossian residents in Home on the occasion of Christmas and New Year
- ❖ Gifts to children on the occasion of Christmas

Facilities are also extended to Chagossians living in Agalega.

✚ Department for Continental Shelf, Maritime Zones Administration and Explorations

The Department for Continental Shelf, Maritime Zones Administration & Exploration (CSMZAE) operates under the aegis of the Ministry of Defence and Rodrigues. Its mission is primarily to ensure the effective management of its maritime zones and to delineate and establish its maritime zones in accordance with international laws and conventions. The CSMZAE is responsible for the formulation of policies in ocean affairs and for the establishment of legal and regulatory frameworks governing the sustainable management of the non-living resources in the maritime zones of Mauritius including hydrocarbon and mineral exploration and development. CSMZAE's role shall be instrumental in the transformation of our economic development with the opening of a new ocean frontier.

Its main objectives are, inter alia, to ensure orderly, safe, rational management of non-living ocean resources including the seabed area and the underlying sub-soil; ascertain sovereign rights for the purpose of exploring and exploiting our non-living ocean resources; carry out the delimitation of our maritime boundary as provided for, under international conventions; develop regulatory and operational framework to enable exploration and exploitation activities in our maritime zones and oversee upstream activities of any Petroleum sector; rationalise and harmonise all ocean-resources related matters; regulate Marine Scientific Research; and contribute to energy security and Maritime safety. CSMZAE also has the responsibility of preparing the submissions for Extended Continental Shelf and a Marine Spatial Plan for the Republic of Mauritius.

The Department contributes primarily to the safeguard of our territorial integrity in carrying out Maritime Boundary Delimitation and ensuring through the establishment of appropriate legal frameworks our sovereignty over Mauritius' vast maritime zones.

✚ Police Service

The Mauritius Police Force (MPF) is the national law enforcement agency for the Republic of Mauritius. It is governed by the Police Act and responsible for policing on mainland Mauritius, Rodrigues and other outer islands. It is headed by the Commissioner of Police and is presently composed of about 12, 500 Police officers

posted in Divisions and Branches which comprise, among others, an Anti-Drug and Smuggling Unit (ADSU), Passport and Immigration Office (PIO), paramilitary units- Special Mobile Force (SMF) and Special Support Unit (SSU,) an air wing -Police Helicopter Squadron (PHS) and Maritime Air Squadron (MAS) and a naval Wing- National Coast Guard (NCG).

The Commissioner of Police is supported by Deputy Commissioners, Assistant Commissioners and Police Officers in various grades and is empowered to set rules and regulations, through standing orders, for an effective and sound management and functioning of the MPF and for a better delivery of service.

Forensic Science Laboratory (till 17 January 2019)

The Forensic Science Laboratory was set up in the 1950's. It is the sole provider of forensic and advisory service to law enforcement agencies in Mauritius and is fast becoming an increasingly prominent forensic service provider in the region. The Forensic Science Laboratory is accredited by The Mauritius Accreditation Service (MAURITAS) and meets all requirements of ISO/IEC 17025:2005 demonstrating technical competence and operation of a laboratory Quality Management System (QMS). Experts from the Forensic Science Laboratory depone in all courts of law.

The Forensic Science Laboratory provides forensic examination and analysis in the following areas:

- Crime Scene Investigation
- Evidence Recovery and examination of biological materials
- DNA profiling
- Paternity Dispute
- Drugs and Toxicological analysis
- Ballistics/Physical Examination
- Fire and explosion investigation
- Document examination
- Accident investigation

Prisons and Correctional Youth Centres

The Mauritius Prison Service (MPS) envisions a safer Mauritius through best correctional practices. It is mandated to serve society by keeping detainees in safe, humane custody and help their reintegration into society.

The main objectives of the MPS consist in monitoring all statutory to intramural sentences, providing a safe and healthy environment for the detainees which is conducive to their rehabilitation and spiritual enhancement and vocational training; and facilitating and safeguarding ways and means for the detainees' contact with outside world.

The MPS consists of 11 penal institutions including the two Correctional Youth Centres, with a population of about 2800 detainees. The Commissioner of Prisons is responsible for the administration of the institutions and control and supervision of detainees. He is assisted by officers of the Prison Officer cadre, Hospital personnel, Welfare Officer cadre, manual workers, General Service Staff and other officers seconded from Ministries.

Probation and Aftercare Service

The Probation and Aftercare Service as a Social Agency is headed by the Commissioner. It provides timely and quality services to Courts, Office of the Director of Public Prosecutions, Solicitor General's Office and to other agencies such as the National Adoption Council, Commission on the Prerogative of Mercy, the International Social Service amongst others through its 10 District Probation Offices. Its main objectives are to: -

- assist the Courts in the sentencing of offenders;
- rehabilitate offenders in community;
- reduce crimes and enhance public protection;
- assist families in conflict and safeguarding the welfare of children; and
- educate people on social problems through preventive work.

These objectives are achieved by: -

- conducting social enquiries pertaining to civil and criminal matters referred by the courts and other institutions;
- supervising and rehabilitating offenders in the community through Probation Orders and Community Service Orders;
- providing residential treatment to minors placed on probation or committed by Court;
- providing counseling service to families and children involved in situations of conflict;
- providing through care service to inmates of the Rehabilitation Youth Centre and Probation Institutions;
- delivering preventive talks in schools, colleges and social welfare/community centres; and
- dispensing Pro-Social Skills Training Programmes for probationers in the three Attendance Centres.

The Probation and Aftercare Service is responsible for the supervision and management of the two Probation Institutions for young offenders. These institutions accommodate minors in conflict with the law. However, they are subjected to a softer regime than that imposed on inmates of the Rehabilitation Youth Centre and they are allowed to continue their studies in the normal stream. Each Institution is managed by a Committee appointed by the Minister and receives a grant from Government to cover all expenses.

Rehabilitation Youth Centre

The Rehabilitation Youth Centre (RYC) established under the Reform Institution Act, has as main objective the rehabilitation of juvenile offenders, convicted of offences punishable by imprisonment as specified in regulations made under the Reform Institutions Act.

The RYC comprises separate sections for boys and girls offenders accommodated in two buildings on the same premise at Barkly, Beau Bassin. Various academic, vocational, sports and artistic activities are carried out under the rehabilitation programmes, within and outside the RYC premises, for the welfare of the inmates.

The RYC is headed by a Superintendent, who has the overall responsibility for the management and day to day administration of both Centres. Supervision of the institution is vested in the Commissioner of Prisons.

Rodrigues Regional Assembly

The Rodrigues Regional Assembly was set up under Act 39 of 2001 and is empowered to make regulations pertaining to issues for which it has jurisdiction. The exercise of its functions is regarded as being conducted on behalf of the Republic of Mauritius. It is the responsibility of the Assembly to formulate and/or implement policies in respect of areas falling under its purview. The Assembly prepares and adopts its annual budgetary estimates. These are then considered by the Cabinet of Ministers before being incorporated in the National Appropriation Bill. The budgetary provision for the Rodrigues Regional Assembly features as a one-line all-comprehensive item in the National Budget.

The functions of the Regional Assembly are carried out by the Executive Council which comprises the Chief Commissioner, the Deputy Chief Commissioner and five Commissioners. The Commissioners have the responsibility of exercising general direction and control over the Commission falling under their purview in line with the set policy.

As the Supervising Officer, the Island Chief Executive is vested with the responsibility for the efficient administration of all the functions of the Executive Council and the staff of the Rodrigues Regional Assembly operates under his administrative control.

Rodrigues Subsidy Account

The Rodrigues Subsidy Account is established under the Finance and Audit (Rodrigues Subsidy Account) Regulations 2018 which came into effect on 01 July 2018.

Objects of Rodrigues Subsidy Account

The objects of the Rodrigues Subsidy Account are to subsidise:

- (a) all the costs involved in transporting, storing and distributing petroleum products (Mogas, Gas Oil, Dual Purpose Kerosene for domestic use and Liquefied Petroleum Gas of 5, 6, 12 kgs) ration rice and flour supplied by the

State Trading Corporation, so that the retail prices in Rodrigues are kept at par with their respective retail prices prevailing in Mauritius; and

(b) such costs for the supply of bagged cement to Rodrigues as may be decided by the Government.

Committee

The Account is administered and managed by a Committee consisting of: -

- (a) the Accounting Officer responsible for Rodrigues or his representative, who shall be the Chairperson;
- (b) a representative of the Ministry responsible for the subject of Rodrigues;
- (c) a representative of the Ministry responsible for the subject of finance;
- (d) a representative of the Ministry responsible for the subject of commerce; and
- (e) a representative for the Ministry responsible for the subject of shipping.

Sources of Funding

The Rodrigues Subsidy Account is financed by proceeds from the levies incorporated in the price structure of Petroleum Products and Liquefied Petroleum Gas which are credited in the Rodrigues Subsidy Account at the Accountant General, created for that purpose.

National Drug Secretariat

The National Drug Control Master Plan 2019-2023 provides for a governance structure for its implementation. The plan provides for the establishment of a National Drug Secretariat which was set up on 08 March 2019 under the chair of the Permanent Secretary of this Ministry. The National Drug Secretariat acts as an apex body to plan, coordinate, oversee, monitor and evaluate all drug control related policies, programmes and interventions to achieve greater coherence, results and impact.

It comprises the Chairperson and representatives of the following Ministries/ organizations:

- Ministry of Defence and Rodrigues;
- Ministry of Health and Quality of Life;
- Attorney General's Office;
- Mauritius Prison Service;

- Anti-Drug and Smuggling Unit;
- Independent Commission Against Corruption;
- The Harm Reduction Unit of the Ministry of Health and Quality of Life; and
- NGOs working with people who use drugs.

The National Drug Secretariat is working on the implementation of the 4 pillars of the National Drug Control Master Plan which are:

- (i) Coordination mechanism, legislation, implementation framework, Monitoring and Evaluation and Strategic Information;
- (ii) Drug Supply Reduction;
- (iii) Drug Demand Reduction, namely drug use prevention, drug use disorders treatment, rehabilitation and social reintegration; and
- (iv) Harm Reduction.

Maritime Security Steering Committee

On 26 April 2019, Cabinet agreed for the implementation of the National Maritime Security Strategy with a new governance structure that aimed at improving maritime security sector and in particular to protect against threats such as illegal, unregulated and unreported fishing, piracy and drugs and arms smuggling. One of the components of the structure was the Maritime Security Steering Committee. The committee was set up in May 2019 under the Chair of the Permanent Secretary.

The Maritime Security Steering Committee had the following responsibilities:

- To ensure the smooth implementation and follow up on the decisions taken by the National Crisis Management Committee and National Maritime and Harbour Security Committee, identifying gaps that hamper the necessary execution of the actions;
- To exercise the coordination process and proper intervention to ensure that Government maritime security issues as decided by National Crisis Management Committee and National Maritime and Harbour Security Committee are fulfilled; and

- To ensure that there is efficient and effective dialogue between Government Departments/Agencies and Industry on maritime security matters.

Gender Statement

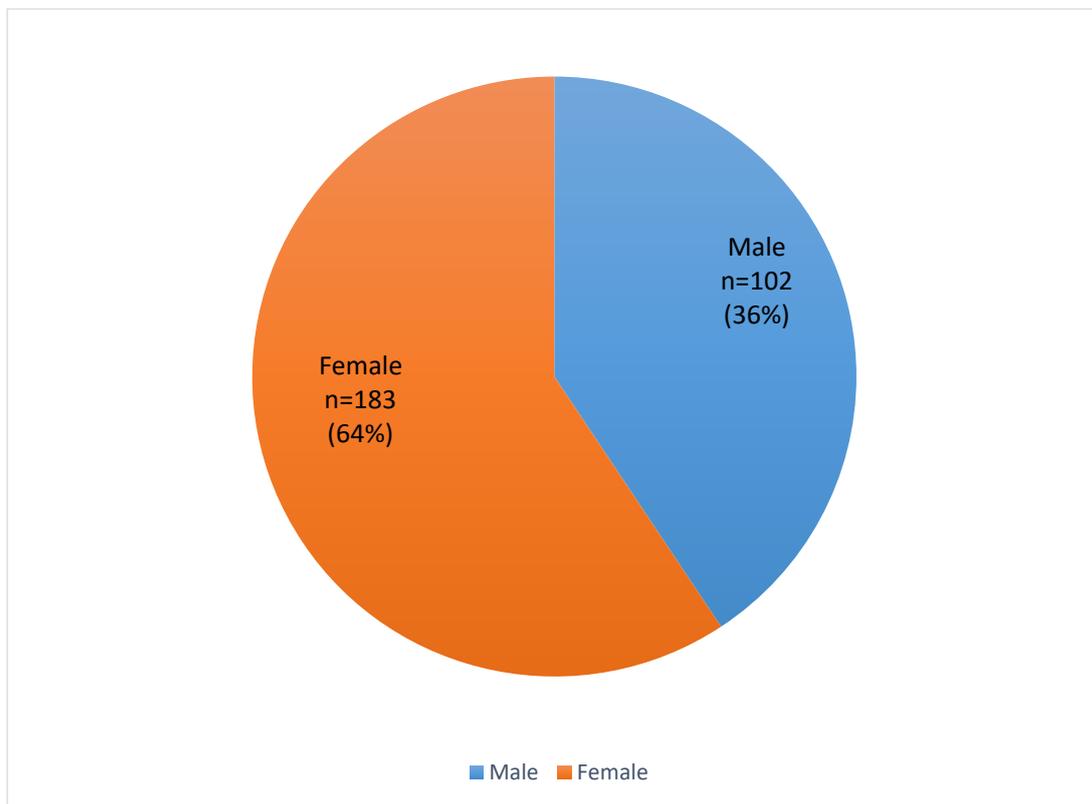
In view of the adoption of the National Gender Policy Framework put in place by the Government in 2008, the services of a consultant were retained for the preparation of a Gender Strategy for the Ministry covering all departments falling under its aegis.

The amount of Rs 200,000 provided under the Vote Item 22900 sub-item 955 for Gender Mainstreaming was used as follows:

- (i) An amount of Rs 135,100 was allocated to the Police Department to set up a women's club house. This project aimed to build confidence and create a platform for women police officers to share their talent, knowledge and skills.
- (ii) An amount of Rs 46,941 was spent on the procurement of musical instruments for the inmates at the RYC (boys and girls).

Gender Repartition of the Ministry

S.N	Department	Male	Female	TOTAL
1	Minister Mentor's Office	19	29	48
2	Continental Shelf, Maritime Zones Administration and Exploration	8	13	21
3	Rodrigues Division	5	16	21
4	Reform Institutions and Rehabilitation	49	90	139
5	Forensic Science Laboratory	21	35	56
TOTAL		102	183	285



Gender Repartition of the Ministry of Defence and Rodrigues

Audit Committee

Implementation Plan to address shortcomings in the Director of Audit Report

✚ In line with Government decision to set up an Audit Committee within every Ministry/Department with a view to minimising the number of audit queries, an Audit Committee was set up at the Ministry of Defence and Rodrigues in May 2018.

✚ The Audit Committee was reconstituted in May 2019 as follows:

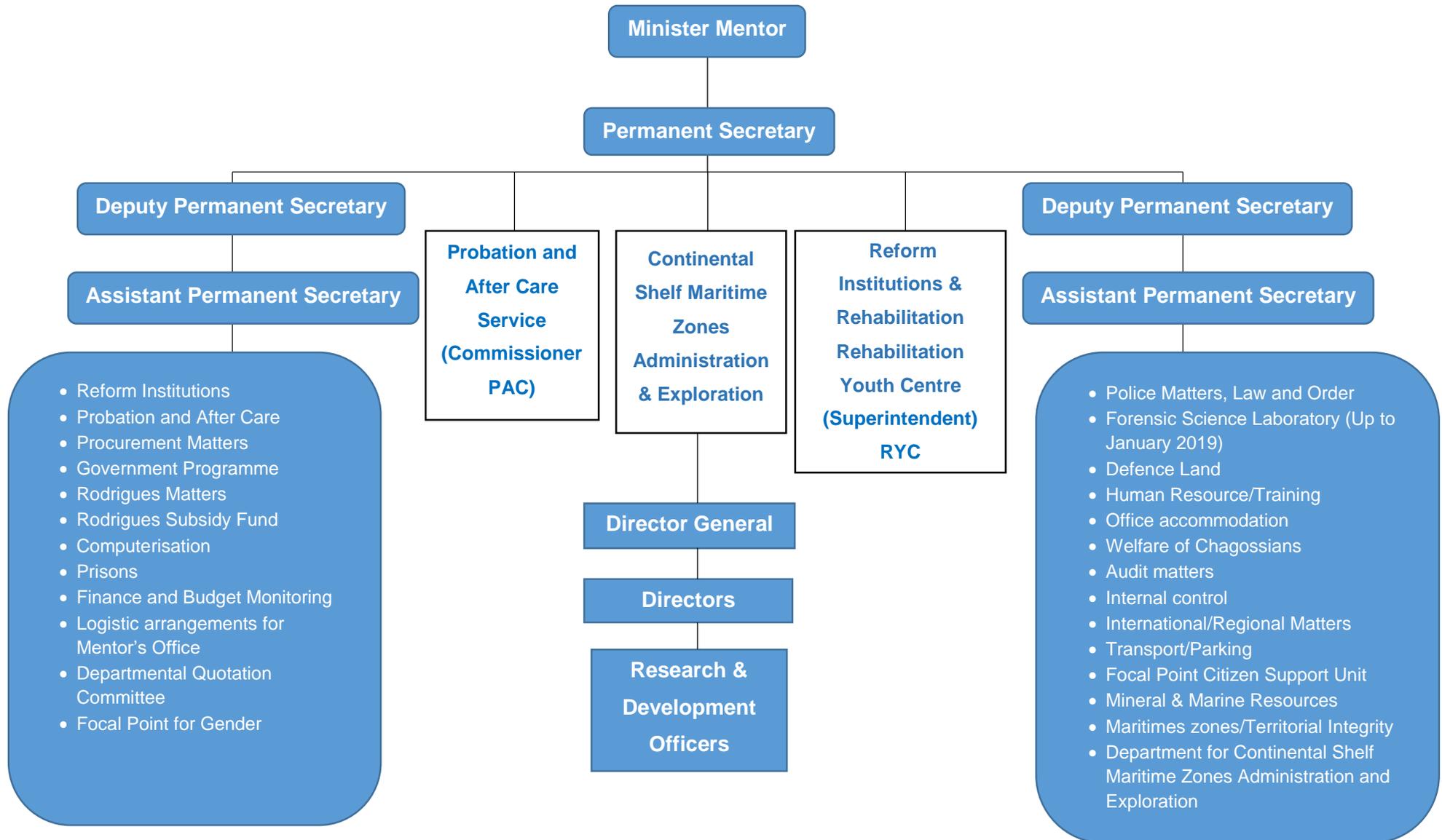
Name	Designation	Position to Audit Committee
Mrs K. Babajee	Deputy Permanent Secretary	Chairperson
Mrs U. Shewraj	Assistant Permanent Secretary	Member
Mr D. Joymungul	Assistant Permanent Secretary	Member
Mrs V. D. Shivraj	Office Management Assistant	Secretary

✚ 4 meetings were held from 01 July 2018 to 30 June 2019.

✚ The Audit Committee examined Internal Audit Reports for year 2017/2018 for Rehabilitation Youth Centre, Procurement Division and Probation and Aftercare Services. Actions were initiated as per the recommendations raised in the Reports.

About our People

The organisational structure of the Ministry of Defence and Rodrigues is as follows:



Posts Funded at the Ministry as at 30 June 2019

Vote Item: 4-1 Minister Mentor's Office

S.N	GRADE	FUNDED
1	The Right Honourable Minister Mentor, Minister of Defence, Minister for Rodrigues	1
2	Senior Chief Executive* (<i>posted to MCSAR- September 2018</i>)	-
3	Permanent Secretary	-
4	Deputy Permanent Secretary	2
5	Assistant Permanent Secretary	1
6	Manager, Financial Operations	1
7	Assistant Manager, Financial Operations	1
8	Principal Financial Operations Officer	1
9	Financial Officer/Senior Financial Officer	2
10	Assistant Financial Officer	2
11	Manager (Procurement and Supply)	-
12	Assistant Manager (Procurement and Supply)	1
13	Procurement and Supply Officer/Senior Procurement and Supply Officer	2
14	Assistant Procurement and Supply Officer	-
15	Manager Internal Control	-
16	Principal Internal Control Officer	-
17	Internal Control Officer/Senior Internal Control Officer	-
18	Office Management Executive	2
19	Office Management Assistant	6
20	Management Support Officer	11
21	Confidential Secretary	6
22	Word Processing Operator	2
23	Driver	4
24	Head Office Auxiliary	1
25	Office Auxiliary/Senior Office Auxiliary	3
TOTAL		49

*Senior Chief Executive and Permanent Secretary funded under the vote of Prime Minister's Office.

✚ Vote Item: 4-2 Continental Shelf, Maritime Zones Administration and Exploration

S.N	GRADE	FUNDED
1	Director-General	1
2	Director	4
3	Research Development Officer/Senior Research Development Officer	8
4	Management Support Officer	2
5	Confidential Secretary	3
6	Word Processing Operator	1
7	Driver	2
8	Office Auxiliary/ Senior Office Auxiliary	2
TOTAL		23

✚ Vote Item: 4-3 Forensic Science Laboratory

S.N	GRADE	FUNDED
1	Director, Forensic Science Laboratory	1
2	Deputy Director, Forensic Science Laboratory	-
3	Chief Forensic Scientist	2
4	Forensic Scientist/ Senior Forensic Scientist	22
5	Chief Forensic Technologist	1
6	Principal Forensic Technologist	9
7	Forensic Technologist/ Senior Forensic Technologist	12
8	Principal Procurement and Supply Officer	1
9	Assistant Procurement and Supply Officer	1
10	Office Management Executive	1
11	Management Support Officer	3
12	Confidential Secretary	1
13	Receptionist/ Telephone Operator	1
14	Senior Forensic Laboratory Auxiliary	1
15	Forensic Laboratory Auxiliary	7

16	Driver	1
17	Office Auxiliary/ Senior Office Auxiliary	2
18	Handy Worker	1
	TOTAL	67

Vote Item: 4-4 Rodrigues Division

S.N	GRADE	FUNDED
1	Assistant Permanent Secretary	1
2	Public Relations and Welfare Officer	1
3	Office Management Executive	1
4	Office Management Assistant	1
5	Management Support Officer	5
6	Clerk (<i>Personal</i>)	1
7	Word Processing Operator	2
8	Office Auxiliary/ Senior Office Auxiliary	2
9	Driver	4
10	Resident Caretaker	2
11	Store Attendant	1
12	General Worker	1
	TOTAL	22

Vote Item: 4-5 Reform Institutions and Rehabilitation

S.N	GRADE	FUNDED
Probation and Aftercare Service		
1	Commissioner of Probation and After Care	1
2	Deputy Commissioner of Probation and After Care	1
3	Assistant Commissioner of Probation and After Care	4
4	Principal Probation Officer	14
5	Senior Probation Officer	20

S.N	GRADE	FUNDED
6	Probation Officer	43
7	Psychologist (Clinical and Social)	2
8	Assistant Permanent Secretary	1
9	Office Management Executive	1
10	Office Management Assistant	1
11	Management Support Officer	8
12	Confidential Secretary	1
13	Word Processing Operator	3
14	Head Office Auxiliary	1
15	Office Auxiliary/Senior Office Auxiliary	8
16	General Worker	5
Rehabilitation Youth Centre		
17	Superintendent, Rehabilitation Youth Centre	1
18	Assistant Superintendent, Rehabilitation Youth Centre	1
19	Woman Assistant Superintendent, Rehabilitation Youth Centre	1
20	Welfare Officer, Rehabilitation Youth Centre (Male)	1
21	Welfare Officer, Rehabilitation Youth Centre (Female)	1
22	Psychologist	1
23	Chief Officer, Rehabilitation Youth Centre	2
24	Principal Officer, Rehabilitation Youth Centre	5
25	Senior Officer, Rehabilitation Youth Centre	8
27	Officer, Rehabilitation Youth Centre	12
28	Trainee Officer, Rehabilitation Youth Centre	4
29	Chief Woman Officer, Rehabilitation Youth Centre	1
30	Principal Woman Officer, Rehabilitation Youth Centre	2
31	Senior Woman Officer, Rehabilitation Youth Centre	4
32	Woman Officer, Rehabilitation Youth Centre	13
33	Trainee Woman Officer, Rehabilitation Youth Centre	1

S.N	GRADE	FUNDED
34	Security Guard	1
TOTAL		173

Summary on the Number of Posts Funded at the Ministry of Defence and Rodrigues as at 30 June 2019

SN	Vote Item	Total
1	4-1 Minister Mentor's Office	49
2	4-2 Continental Shelf, Maritime Zones Administration and Exploration	23
3	4-3 Forensic Science Laboratory	67
4	4-4 Rodrigues Division	22
5	4-5 Reform Institutions and Rehabilitation	173
TOTAL		334

**List of training courses or workshops (Capacity Building)
attended by employees in different grades (by gender).**

	Male	Female
Number of Officers (Capacity Building)	105	171
Number of Officers (Gender Training)	2	2
Total	107	173

Training/courses/workshop attended by Officers

Induction Course for Confidential Secretaries	July-2018	General Services Staff Number:2
Induction Course recruited Management Support Officer	August-2018	General Services Staff Number:1
Induction Course for newly recruited Management Support Officer	November, February and March 2018	General Services Staff Number:5
Induction Course for Office Management Assistants	July and April 2019	General Services Staff Number:4
Induction Course for Temporary Financial Officer	September-2018	Finance Cadre Number:1
Certificate of Achievement in Service and Performance Excellence – Level 1	September and October 2018	General Services Staff Number:23
Certificate of Achievement in Service and Performance Excellence – Level 2	October and November 2018 February and March 2019	General Services Staff Number:22
Certificate of Achievement in Service and Performance Excellence – Level 3	September, October and November 2018 January and February 2019	All Staff Number:36

Certificate of Achievement in Service and Performance Excellence – Level 4	October, November and December 2018 January and February 2019	Middle Management Staff Number:17
Induction Course for newly Appointed Human Resource Executives	Apr-19	Human Resource Cadre Number:1
Induction Course for Office Auxiliary /Senior Office Auxiliary	Jan-19	Office Auxiliary Cadre Number:1
Training on Legislative Drafting	Mar-19	Administrative Staff & Technical Staff Number:4
Induction Course for Word Processing Operator	Aug-18	General Services Staff Number:1
Training in India Under ITEC/SCAAP programme- Advanced methods of crime investigations	2 weeks in September 2018	Director-FSL
56th Annual meeting of the international association of forensic technologists, Belgium	1 week in August 2018	Director-FSL
Half day workshop on world standards day, MSB	Oct-18	Forensic scientist/quality manager
ISO 17025 training, by local ISO consultant	October 2018 (4 days)	all FSL staff
Certificate of Achievement in Service and Performance Excellence, civil service college	Nov-18	8 scientific staff
Forensic Ballistics, Russia	May 2018 (17 days)	1 scientific staff
Advanced training on equipment ECCO 2, UK	December 2018 (2 days)	1 scientific staff

Awareness raising on new Psychotropic substances, South Africa	November 2018 (3 days)	4 scientific staff
Intermediate Level Forensic Investigation training, East African Community, Seychelles	May 2018 (5 days)	1 scientific staff
		1 technical staff
Crime scene course, Russia	October 2018(21 days)	4 scientific staff
Roles of Forensic in combating terrorism, ITEC, INDIA	October/November 2018 (12 days)	2 scientific staff
Analytical Chemistry course, Tunisia	October 2018 (10 days)	1 scientific staff
Perpetrator's Rehabilitation Programme	Mar-19	Probation Cadre Number:2
Prevention of Anxiety and Depression among children, adolescents and families in Mauritius	May-19	Rehabilitation Youth Centre Cadre Number:36
Workshop on Human Rights in places of Detention	Mar-19	Probation Cadre Number:10
Training Programme on Mauritian Legal System	Mar-19	Probation Cadre Number:63
Training Programme on The Prosecution Process	Mar-19	
Training Programme on Child and Family Law	Apr-19	
Training Programme on Enforcement of Juvenile Enforcement Act	March to April 2019	Rehabilitation Youth Centre Cadre Number:45
Training Programme on Child Protection Act		
Training Programme on Discipline and Security		
Training Programme on Responsibilities and Commitment		

PART II: ACHIEVEMENTS AND CHALLENGES

MAJOR ACHIEVEMENTS DURING FINANCIAL YEAR 2018-2019

Signing of Agreements/Memoranda of Understanding

SN	Agreement/Memorandum of Understanding	Signed on
1	Signature of agreement for Project Management Consultancy for Trident Project between RITES and MDR	29 October 2018
2	“Declaration D’intention entre le Gouvernement de la République Française et le Gouvernement de la République de Maurice en matière de Coopération de défense”	09 November 2018
3	Agreement between the Government of the Republic of Mauritius and the Government of the Republic of Mozambique on the Transfer of Prisoners.	26 June 2019

Delivery of e-Services

E-Procurement System

In line with Government’s Plan towards a full-fledged digital society acquiring increased use of ICT in public administration, this Ministry embarked on the e-Procurement System since 14 February 2019.

The e-Procurement system, a web-based application hosted by the Government Online Centre (GOC) enables public bodies and suppliers to electronically conduct public procurement proceedings and enhancing the principles of competition, integrity, transparency and accountability while at the same time keeping the benefits of efficiency, effectiveness, reduction in delays and costs.

Four bids were launched as at 30 June 2019.

Electronic Inventory Management System (e-IMS)

The Electronic Inventory Management System is a web-based integrated system hosted at the Government Online Centre (GOC) and can be accessed through the Government Intranet System (GINS).

The e-IMS is meant to replace the current paper-based manual system of recording warehouse operations. All movements of stock, i.e. receipts and issues, warehousing operations and stock management is performed electronically by using the barcode technology.

The objectives of the e-IMS are to:

- i. raise the level of efficiency in managing inventory.
- ii. enable online processing of inventory management transactions
- iii. enable real time capture of transactions data using bar code technology
- iv. pave the way forward towards the envisioned Integrated Payment System.

The Ministry of Defence and Rodrigues has implemented the e-IMS since 03 July 2018.

Sovereignty

Pursuant to the request of the UN General Assembly in its Resolution 71/292, the International Court of Justice (ICJ) gave on 25 February 2019 its Advisory Opinion on the legal consequences of the separation of the Chagos Archipelago from Mauritius in 1965. In its Advisory Opinion, the ICJ found that the decolonization process of Mauritius was not lawfully completed upon its accession to independence in 1968, in view of the unlawful excision of the Chagos Archipelago from the territory of Mauritius. It also concluded that the United Kingdom is under an obligation to bring to an end its administration of the Chagos Archipelago as rapidly as possible.

On 22 May 2019, the UN General Assembly adopted by 116 votes to 6 Resolution 73/295 to give effect to the Advisory Opinion of the ICJ. In that Resolution, the General Assembly, inter alia, affirmed that the Chagos Archipelago forms an integral part of the territory of Mauritius and demanded that the United Kingdom withdraw its colonial administration from the Chagos Archipelago unconditionally within a period of no more than six months.

Law and Order

Achievements in Financial Year 2018/19

-  Organisation of a workshop on the Setting Up of a Data Collection System on Trafficking in Persons (Organised in collaboration with SADC and UNODC) from 31 July to 02 August 2018.

- ✚ In the context of the World Day against Trafficking in Persons on 30 July 2018 the following activities were organized in collaboration with stakeholders concerned:
 - (i) Sensitisation campaigns by way of radio, TV and the social media to raise awareness on the problem of Trafficking in Persons;
 - (ii) Broadcast of a special TV programme on the subject matter on 30 July 2018 with the participation of key stakeholders; and
 - (iii) Affixing of posters on TIP in conspicuous public places across the island; some 10,000 posters on combating human trafficking have been distributed in schools, colleges and public offices with a view to raising awareness among the general public on this global phenomenon.
- ✚ Organisation of a workshop on Trans-Regional Operational Meeting on Heroin Trafficking into East and Southern Africa from 26 to 28 November 2018. The objective was to contribute to the prevention and effective fight against organised crime, including the illicit trafficking in drugs, along the so-called “Heroin Route”.
- ✚ 488 Police Constables (391 male & 97 female) enlisted and underwent the Recruits’ Foundation Course. (Passing Out Parade held on 01 August 2019)
- ✚ Commissioning of one rescue boat for Rodrigues Police on 14 February 2019 for rapid intervention at sea.
- ✚ Acquisition of 18 Tsunami Warning System on 22 July 2018 and installation on NCG Posts and NCG vehicles.
- ✚ Construction of St. Pierre and Camp Diable Police Stations completed and operational.
- ✚ 1070 Police Officers attended different courses, workshop & training, such as criminal investigation, new multimedia radio (eLte radio EP 820), self-care and counselling skills, basic photographic, train the trainer’s, substance abuse prevention, gender concept, presentation skills, Police integrity.
- ✚ Establishment of 88,340 contraventions by the Traffic Police for exceeding speed limits (46,345 by fixed speed detector cameras and 41,995 by handheld speed detector cameras).
- ✚ Holding of 1,540 sensitization campaigns around the island and 82,694 persons including students were sensitized by the Police with regards to crime prevention, road safety, drugs-related offences, domestic violence, juvenile offenders, child protection and community policing.

- ✚ Seizure of drugs by Anti-Drug Smuggling Unit of a total market value of Rs 2,236,737,297 (approx.).
- ✚ Conduct of 25 Search and Rescue Operations at sea by the National Coast Guard.

Continental Shelf, Maritime Zones Administration and Exploration

Achievements-2018/19

- ✚ Consolidation of legal & regulatory framework for the Joint Management Area
 - A Marine Scientific Research Code was elaborated and adopted to regulate the conduct of Marine Scientific Research in the JMA.
- ✚ Conduct of geotechnical surveys & Evaluation of hydrocarbon prospect
 - The Mauritius-Seychelles Designated Authority awarded a contract for to carry out Multi-client survey in the JMA. Both States agreed to the opening of the JMA for exploration and demarcation of block areas for concession.
- ✚ Implementation of the UNDP/GEF JMA Demonstration project (2018-2022)
 - The Project Management Unit was set-up at the CSMZAE. A roadmap for the implementation of Marine Spatial Plan was completed. A technical Plan for the JMA database was elaborated.
- ✚ Setting of Marine Spatial Plan Coordinating Committee (2018).
 - The MSP Coordinating established the three specialized technical working groups on New Economic Activities (Aquaculture), Sustainable Development Goals and Database platform.
- ✚ Setting up of an Ocean Observatory E-Platform (2018)
 - An Ocean Observatory E-platform centralizing data pertaining to the maritime zones of the Republic of Mauritius has been set-up with the assistance of the CSIRO (Australia) under in the IORA framework. The system is housed at the Government Online Centre.
- ✚ Conduct of IOC-UNESCO Regional Training Workshop on Marine Spatial Planning (2018)
 - The department conducted with the assistance of IOC of UNESCO a regional Training Workshop on Marine Spatial Planning. Over forty participants, including scientists from Seychelles, Comoros, Madagascar, Cote D'Ivoire and Congo attended the training.
- ✚ Survey of underwater cultural heritage: Conduct first geophysical survey on one wreck site - South East coast (2018).

- The Department with the collaboration of the University of Stanford conducted a first pilot survey on Ship Wrecks in the South East of Mauritius.

Key Actions

Financial year 2018-2019			
Key Actions- Continental Shelf, Maritime Zones Administration and Exploration	Key Performance Indicator	Target (as per budget estimates)	Status
Seabed Exploration for Hydrocarbon & Minerals	Enactment of new Offshore Petroleum Act	Elaboration of Draft Petroleum	Drafting Stage
Delimitation of Maritime Boundary & Continental Shelf	Submission to the United Nations Commission on the Limits of the Continental Shelf for an Extended continental Shelf	Preparation of Legal & Technical Submission for an Extended Continental Shelf in the South Chagos Archipelago Region	Submitted in March 2019

Forensic Science Laboratory (till 17 January 2019)

Capital Projects

- ✚ New specialized equipment to enhance the quality and timeliness of reports to Police on crime scenes was completed on 23 August 2018.

Case work samples tested: 640 as at 17 January 2019

Total Number of tests carried out are as follows for period (year 2018 to 17 January 2019):

Type of Test	Number
DNA	1935
Drugs	3714
Toxicology	701
Drunken Driving	510
Drug Driving	22
Ballistics	95
Physical	43
Drug determination in body fluids	11
Alcohol determination in postmodern samples	580
Liquor	448
Document	19
Miscellaneous (Paint/Accelerant)	259

Reform Institutions

- ✚ Counselling services provided to 2626 cases related to social problems.
- ✚ 4077 social enquiries carried out by the Probation and Aftercare Service for various institutions.
- ✚ Supervision by Probation and Aftercare Service of 1443 offenders in the community.
- ✚ Residential rehabilitative treatment of 3 boys and 7 girls in probation institutions and follow-up by regional Probation Officers under the throughcare system.
- ✚ Pro-social skills training programme for 146 probationers at the Attendance centre as a requirement of their probation order.
- ✚ A total of 35 inmates of RYC (16 boys & 19 girls) were attended to. 10 minors of the Probation Institutions were provided throughcare by Probation Officers.
- ✚ Delivery of 188 preventive talks in schools, colleges, youth clubs and social welfare centres by the Probation and Aftercare Service.

Rodrigues

- ✚ Disbursement of funds amounting to Rs84, 416,087.50 under the Special Rodrigues Holiday Package and Subsidy on Airfare from Rodrigues.
- ✚ Seventeen (17) Rodriguan students (08 Male and 09 Female) were accommodated at the Government Students Quarters at Floreal.
- ✚ Eleven (11) patients and their respective caregivers were also accommodated at the Government Quarters at Vacoas.

Rodrigues Subsidy Account Management Committee

Total amount disbursed for the payment of Subsidy

As at 30 June 2019, subsidies amounting to **Rs146.17 million** under the RSA were provided to maintain the prices of petroleum products, rice, flour and cement in Rodrigues at par with that prevailing in Mauritius.

Sittings of the Rodrigues Subsidy Account

For period 01 July 2018 to 30 June 2019, the Committee held eighteen sittings.

Chagossian Welfare Fund

Total amount disbursed for welfare activities for the period July 2018 to June 2019 is Rs2, 194,663. The breakdown is as follows:

Welfare Activity	Amount disbursed 2018/2019
Funeral grant	Rs198,000
Scholarship and Exam fees	Rs296,000
Social Activities	Rs1,700,663

During the period under review, the Chagossian Welfare Fund held nine sittings.

PART III: FINANCIAL PERFORMANCE

FINANCIAL HIGHLIGHTS

As per Budget Estimates, the Minister Mentor's Office, Ministry of Defence and Rodrigues has 7 Votes under its Control as follows:

- Vote 4-1 Minister Mentor's Office
- Vote 4-2 Continental Shelf and Maritime Zones Administration and Exploration
- Vote 4-3 Forensic Science Laboratory (01 July 2018 – 17 January 2019)
- Vote 4-4 Rodrigues
- Vote 4-5 Reform Institutions and Rehabilitation
- Vote 4-6 Police Service
 - Sub-Head 4-601 General
 - Sub-Head 4-602 Crime Control and Investigation
 - Sub-Head 4-603 Road and Public Safety
 - Sub-Head 4-604 Support to Community
 - Sub-Head 4-605 Combatting Drugs
 - Sub-Head 4-606 Defence and Emergency Rescue
 - Sub-Head 4-607 Public Order Policing
 - Sub-Head 4-608 Coastal and Maritime Surveillance, Search and Rescue
- Vote 4-7 Prison Service

Note: Vote 4-3. Forensic Science Lab was attached to this Ministry up to 17 January 2019.

ANALYSIS OF MAJOR CHANGES

Expenditure

Under the Vote 4-4 Rodrigues, 97.5% of the expenditure has been incurred under Grants which are provided as Recurrent and Capital to Other General Government Units for Rodrigues Regional Assembly, which are as follows:

- (a) Recurrent Grant Rs 2,780,000,000
- (b) Capital Grant Rs 825,000,000

STATEMENT OF REVENUE AND EXPENDITURE

Revenue

- Revenue Collection in respect of Votes 4-1, 4-2, 4-4 and 4-5 is NIL for the Financial Year 2018-2019.

Expenditures

- Expenditures in respect of Votes 4-1, 4-2, 4-4 and 4-5 for the Financial Year 2018-2019 are as follows:

Statement of Expenditure - Vote 4-1,4-2,4-4 and 4-5		
Head/Sub Head of Expenditure	2018/19 Estimates Rs	2018/19 Actual Rs
Vote 4-1 Minister Mentor`s Office	48,500,000	44,387,951
Compensation of Employees	32,046,000	30,312,998
Goods and Services	8,354,000	5,997,403
Grants	7,000,000	7,000,000
Acquisition of Non-Financial Assets	1,100,000	1,077,550
Vote 4-2 Continental shelf and Maritime Zones Administration and Exploration	34,300,000	22,959,964
Compensation of Employees	11,994,000	11,637,671
Goods and Services	18,806,000	10,782,299
Acquisition of Non-Financial Assets	3,500,000	539,994
Vote 4-4 Rodrigues	3,699,000,000	3,698,160,444
Compensation of Employees	7,969,000	7,655,145
Goods and Services	1,531,000	1,089,212
Subsidies	84,500,000	84,416,087
Grants	3,605,000,000	3,605,000,000
Acquisition of Non-Financial Assets	-	-

Vote 4-5 Reform Institution and Rehabilitation	106,600,000	82,212,852
Compensation of Employees	79,147,000	68,496,571
Goods and Services	16,758,000	10,444,989
Other Expenses	3,795,000	2,947,500
Acquisition of Non-Financial Assets	6,900,000	323,792
Total Expenditures for Votes 4-1,4-2,4-4 and 4-5	3,888,400,000	3,847,721,211

PART IV: WAY FORWARD

MAJOR CHALLENGES

- ✚ Lack of resources, including human, to deal with an increasing number/varieties of crimes.
- ✚ Rise in the scourge of synthetic drugs
- ✚ Increase in the number of road accidents
- ✚ Emergence of new types of crime such as financial and cyber crimes
- ✚ Acquisition of state-of-the-art technology to survey the vast extent of the Maritime zones and for maritime security.
- ✚ Increase in illegal activities, including maritime piracy in the Exclusive Economic Zone.
- ✚ Climate Change Impacts and adaptation in ascertaining sustainable exploration and exploitation of marine non-living resources.
- ✚ Increase in number of detainees who are drug addicts.
- ✚ The need to adapt rehabilitation programmes to cater for an increasing number of young offenders.

STRATEGIC DIRECTION

Continental Shelf and Maritime Zones Administration and Exploration

- ✚ Establishing the institutional and legal framework for a judicious exploration and sustainable exploitation of our natural non-living resources in the maritime zones of the Republic of Mauritius and in the Mauritius/Seychelles Extended Continental Shelf.
- ✚ Promoting and conducting multi-disciplinary marine scientific exploration of the seabed and sub-soil including the Continental Shelf for the well-being of our people.
- ✚ Delimitating and mapping our Maritime Zones to safeguard our territorial integrity and sovereignty.

Mauritius Probation and Aftercare services

- ✚ Use of community-based sentencing and programmes, restorative justice especially with children and multi-agency approach in the rehabilitation of offenders, to reduce crime in the community

Rehabilitation Youth Centre

- ✚ Implementation of programmes to give each child the opportunity to acquire knowledge, develop potential and adjust behavior so as to facilitate re-integration with the family and the community and become law abiding citizen.

